

Talberthouse

_____ *40 years beyond the vision..*



Dear Friends,

We are pleased and proud to be celebrating our 40th anniversary this year. It is impossible not to reflect on the past when arriving at such a milestone. Therefore, we have compiled a retrospective of the agency for this year's report while still sharing current stories of growth and plans for the agency's future.

We hope you will enjoy the review and note the infinite number of people and organizations who have contributed to the success of Talbert House over the past 40 years. From individual citizens to county, state and federal officials to our charitable and corporate partners—the list goes on and on.

We'd like to note in particular some important accomplishments of *this* year:

- Ten substance abuse and mental health programs were awarded a three-year accreditation by CARF (Commission on Accreditation of Rehabilitation Facilities) representing the highest level of accreditation that can be awarded to an organization
- Significant progress was made in the implementation of an automated clinical documentation system used by over 350 staff on a daily basis for over 25,000 clients
- The re-entry pilot program was initiated to assist male offenders to transition back to the community with an added emphasis on strengthening their families
- North Star, a residential assessment and treatment center, opened to serve the children of Butler County
- Project PASS Plus expanded mental health treatment and case management services to 28 schools
- Over 1,000 clients obtained employment through Community Link and moved off public assistance
- The onsite primary health clinics served 13 of our residential programs with 4,700 client visits, reducing the amount of treatment missed by clients
- Over 23,000 calls were handled by 281-CARE and other hotlines
- An additional 25,000 children and adults received prevention services without the need for diagnoses or labeling

From one small halfway house serving 3 residents to a multi-service agency serving over 20,500 registered clients per year, it is without question that Talbert House has expanded the original vision of the small group of citizens who started the agency. That group wouldn't have had it any other way. They created a tradition of exceeding their goals and today, as always, there are new goals to aspire to and new visions to go beyond.

Thank you for your commitment to Talbert House and for your support of our mission.

Sincerely,

Neil Tilow
President/CEO

Pamela Popp
Chair, Board of Trustees

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Ernest Talbert,
U.C. Professor of Sociology
and leader in the
development of re-entry
philosophy.

Four great decades...

As either Mike McCartt or Neil Tilow will tell you himself, it takes more than just great leaders to take an organization from one small halfway house to an agency of over 600 employees serving nearly 21,000 people per year. It takes great advisors and board members, dedicated staff and the support of the community at large. Nonetheless, Talbert House has been fortunate to have two visionary leaders whose combined tenure spans all but six months of Talbert House's 40 years. Those leaders are Mike McCartt and Neil Tilow, and the continuity their dedication has offered the organization is invaluable.

When the Talbert House board hired (John) Mike McCartt as Executive Director of Talbert House in 1966, there were three full-time employees, two part-time night counselors and one part-time cook. The single men's halfway house was serving 16 residents.

McCartt's passion to help young men coming out of prison was born early in his career when he worked as a Deputy Warden at a maximum security prison in Florida. His time there was educational, but when the Talbert House board approached him about their organization, he was ready to become a part of something positive—something that would help men re-enter the community as productive citizens.

"Back then, we were the counselors," says McCartt, who holds a bachelor's degree in sociology from the University of Iowa and a master's degree in criminology and correctional rehabilitation from Florida State University. "We would listen to their

problems and try to build up a level of trust with them. Sometimes we were there till 8:00 at night listening and trying to help."

Initially, it was tough with a small staff and tight budget. Much of the staff's time was spent transporting residents to job interviews and then to work. The agency was young and had not established credit, so they couldn't write checks at the local grocery store. "I would have the treasurer write a check which I would cash and then I would store the money in a cigar box," McCartt says with a smile. "I would hide it and change the hiding place every couple of days. And I remember, also, I would seal the box with a piece of tape." McCartt's smile turning to laughter, "I have no idea why I thought that would deter someone if they found it, but I did it anyway."

From these humble beginnings the agency grew quickly and the need for protocol and accountability became apparent. In 1969,

(John) Mike McCartt

Executive Director,
1966 - 1982



through a grant from the U.S. Department of Justice, McCartt wrote the first book of standards for halfway houses. When the American Correctional Association began developing their accreditation standards it was this book and McCartt who led the way. By 1972, the standards had been tested in five sites around the country and were published.

McCartt also addressed management issues creatively, starting an in-service training program. Each week he met with his staff at a different program and the director would share what was going on within that program. "That way they could all see what the different programs were doing and how they could learn from each other and also, they didn't feel alone in it," he says.

One of those program directors was Neil Tilow, who started working at Talbert House as a night counselor in 1974 while finishing his degree in sociology from Xavier University. "The night counselor job was an

interesting experience for me because I felt like I'd really found something that I wanted to do," says Tilow.

He worked his way up from night counselor to case manager, assistant program manager and finally became a program director for Wesley House. "The organization was always good at getting training for employees," says Tilow, noting a time when McCartt got him a consulting assignment at Longview State Mental Health Hospital. "That was my first exposure to mental health treatment." Tilow would continue to pursue both the development of mental health programs and the tradition of continuous training for employees at Talbert House.

In 1982, after a short time away from Talbert House, Tilow was hired to lead the organization while McCartt moved on to become an accreditation auditor for the American Correctional Association.

"When I came on as Executive Director I made a list of 22 goals to which our business

Shaped by two visionary leaders.

the first decade
1965-1974

Neil Tilow
President/CEO,
1982 - present



director added another," says Tilow. "For the first year and a half we just worked on those 23 goals."

In 1987, with a great deal of help from the board, the organization implemented a strategic planning process. Later, they adopted the Proctor & Gamble model of objectives, goals, strategies and measures. "Once we started to measure what we were doing, we got energized by it," says Tilow. "That really made us different. It gave us better understanding of what was happening in the organization, offered greater accountability and ultimately it meant better services."

That idea of accountability was important within the programs and services, as well. While Talbert House affiliated with two highly respected mental health service providers, Core Behavioral Health Centers and the Center for Children and Families, quality assurance initiatives were being implemented. Part of those quality initiatives included carrying on the tradition of continuous training for employees, and in 2000 Talbert House opened the Institute for Training and Development, which has conducted approximately 1,600 trainings in the past five years.

For both McCartt and Tilow, the bottom line was always

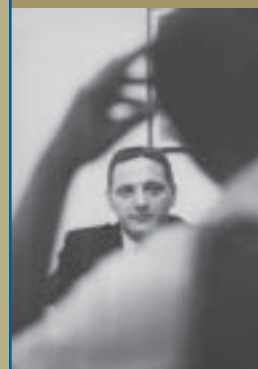
helping people. "Ultimately, when someone graduated from school, or got a job, or a promotion, that was better than anything. That was what it was all about," says McCartt. "It was an opportunity to give people a second chance."

"I would say the organization has grown up quite a bit over the years, and the community and clients are better for it," adds Tilow. "But some things haven't changed. There has always been a terrific group of people working here. We have always had wonderful community support and we have always had a great board to support us."

Mike McCartt is now retired and living in Cincinnati.

Neil Tilow is president of Talbert House and also lives in Cincinnati.

- 1965 First Talbert House facility opens
- 1966 Talbert House receives its first grant of \$48,510
- (John) Mike McCartt is hired as Executive Director



Mike McCartt counsels a Wesley House resident in 1967.

- 1969 Alternatives residential adolescent substance abuse program opens
- 1970 281-CARE crisis hotline begins service
- "Marlos" drop-in center opens for local young people to gather and receive help
- 1971 Talbert House begins offering chemical dependency services for drug addiction rehabilitation
- Talbert House for Women, a halfway house, opens
- 1973 Talbert House Family Counseling services are offered

The cycle of community service...

Two generations of giving

When Martha Milton attended her first Talbert House board meeting, she had no idea the impact the organization would have in the community—nor the impact her association with Talbert House and its board would have on her daughter, now Hamilton County Judge Melba Marsh. At the time, Melba was a ten-year-old playing under the “huge” oak boardroom table, sneaking a finger sandwich or cookie from time to time, while the board focused intently on issues facing the budding social services agency.

“But I’d lie under that big table and listen, too,” says Marsh, who recalls former Executive Director Mike McCartt leading the meetings. “He would come in and say, ‘All right, here are the people we need to help today. Let’s marshal our forces: What do we need to do to help these individuals?’ And each board member had their part. Mom was (working) at the

unemployment office, so she would help people get jobs. There were doctors and lawyers and all different kinds of people on the board and it went on like that. Everybody helped.”

In those days, the board discussed every client and each did their part to help. They left their meetings with tasks to accomplish and their individual dedication was nearly limitless. “We even had a woman stay with us for a while,” recalls Marsh. When asked about that woman’s story, mother Milton answers quite simply, “Well, she needed a place to stay.”

Those early board members set the tone for today’s Talbert House: do what it takes to help those in need. “Talbert House stands on a much larger stage today,” says Marsh. “But initially, in helping individuals with their specific needs, they got into all different kinds of treatment.”

At the time, Marsh says,

she really had no idea the importance of what the Talbert House board was doing. Then, one day during one of those meetings, the group was restless, not agreeing, and board member Dr. Ted Silberstein stood up and said, “We need to remember what we are doing here. Talbert House is not just a place or a program, it’s more than that. Talbert House is a bridge for people to pass over and come back into the community. It is an opportunity for them to go from where they were to where they should be: working, thriving members of the community.” That,

says Marsh, was when she “got it.”

As she grew up, went to law school and later became a judge, those words and the dedication of her mother and the other board members stuck with her. “A small group of exceptional people had a dream and they did extraordinary things. Forty years later, the organization is reaching people and populations that group never would have imagined,” she says. “And when someone is before me, I’m still looking for that bridge, that opportunity to keep them in the community.”

“A small group of exceptional people had a dream and they did extraordinary things. Forty years later, the organization is reaching people and populations that group never would have imagined,” says Judge Melba Marsh. “And when someone is before me, I’m still looking for that bridge, that opportunity to keep them in the community.”

Former Talbert House
Board Member
Martha Milton
with daughter,
Judge Melba Marsh



Beyond today's generations: Talbert House 21st Century Society

In order to continue to meet the challenges that our clients and community face, these individuals have given gifts to assure that Talbert House is able to look toward the future and to the demands that the 21st Century will bring:

Cynthia Booth
Laura Brunner, Myron Dale & William Woodward
Eileen & James J. Chalfie
Mary Anne Christie
Mary W. Clauder
Sheila & Philip Cohen
Diane & Stanley Goodman
Jennifer & Steven Hemberger
Fran & Michael J. Harmon
Kimberly & Stephen R. Hunt
Ruth & Fred Joffe
Tara & Tom Kilcoyne
Annette Luebbe
Pamela S. McClain
Gwen L. McFarlin
Leslie & Redmond McNeill
Grace & Robert Meacham
Robert A. Moskowitz
Teri Nau
Marilyn A. Ormsbee
Pamela W. Popp
Ann Lugbill & Brewster Rhodes
Kit Schiering
Richard Shenk
Dr. Edward B. Silberstein & Jacqueline M. Mack
Mary Ellen & John G. Slauson
Toni M. Robinson-Smith, M.D. & Edgar Smith
Mrs. Robert D. Stern
Sally & Neil Tilow
Richard Weiland
Gwendolyn West Wilder

Donors may give gifts of cash, stock or a planned gift. For more information on how your gift can make a difference in the lives of countless individuals and our community, contact The Foundation for Talbert House, 513-751-7747 Ext 209.

- 1976 241-WORK, a day labor program for ex-offenders, is initiated
- 1978 Talbert House is first in the nation to receive American Correctional Association accreditation of four facilities
- 1981 Family Counseling and Methadone Program merge to become Drug and Family Counseling
- 1983 Victim's Service Center opens
- 1984 Second women's halfway house, Pathways, opens
- Halfway house services are expanded to include chemical dependency treatment, parenting and case management
- Driver's Intervention Program (DIP) opens and begins serving as Hamilton County's DUI program



*Mike McCart
chats with
Former Mayor
and City
Councilwoman
Bobbie Sterne*

Sharing our vision with public officials..

Reaching community needs.

State Representative Tom Raga

Currently serving his third term as an Ohio State Representative, Tom Raga was introduced to Talbert House when he first took office. "They invited me to tour the Community Correctional Center in Lebanon, and I thought it was such an impressive way to re-introduce people to the

community. They have really put a premium on transitioning people. It's cost effective, which is always a consideration, but then to know how much their methods help people adds to the value of the programs. This is why I personally see Talbert House having an influential role for a long time to come."



First Lady of Ohio Hope Taft, "Drug Czar" John Walters, Talbert House President Neil Tilow, former U.S. Congressman Rob Portman and Tom Raga.

Former Mayor Bobbie Sterne

Funding is always a concern for social service agencies, as it was for Talbert House from the very beginning. In the first several years of its existence, funding for Talbert House was especially scarce and former Cincinnati Mayor and City Councilwoman Bobbie Sterne championed for the agency. It was she who brought their name to the City Council and helped Talbert House get the matching funds they

needed from the city to qualify for one of President Lyndon B. Johnson's anti-poverty programs. This qualification and the subsequent funding are what allowed Talbert House to continue to exist and grow to the multi-service agency it is today.

"Talbert House has grown enormously and has expanded what they do tremendously. Now they offer all kinds of services."

John

John had experimented with alcohol and smoking pot when he was a teenager, but he never really liked it and certainly didn't make a habit of it. It was reasonable that he felt safe from becoming an addict.

Then, he was in a car accident where he broke his shoulder and both wrists. During his recovery from the accident he was prescribed pain medications, "Those," he says, "I liked."

John continued to take pain pills regularly long after his prescriptions ran out. "For about two years I really didn't consider it a problem. It wasn't interfering with my daily life." But then he started to notice he had difficulty functioning without the pills. If he couldn't get them, he wouldn't go to work. Even so, it was his thrill-seeking personality that finally led him to treatment. He was caught shoplifting and ended up on probation, which meant drug tests.

John failed his drug tests repeatedly and finally found himself in rehab. While there, he had no intention of going back to using, but it only took a couple of months before he was back to his habit, which landed him in jail on his 27th birthday. He spent another 33 days in jail before he was

sentenced to Talbert House's Community Correctional Center (CCC) in Warren County.

"I definitely did not want to be in that situation," he says, "but the personal aspect of treatment was valuable. Knowing that there were people willing to help you and that you could talk to those people was important. I mean, they were hard on you, but they were also caring."

As it had been throughout much of his life, John's outlet during his time at CCC was writing. Even so, he was never a focused student. While at CCC, he went to classes and got his GED. He also wrote an essay entitled, "U-MAD" which talks about his struggle with addiction. It was published in this year's Ohio Writers' Conference Beginnings VIII book.

John is now off probation and working in Cincinnati as an electrician. He and his wife of 9 years are expecting their first child. "The worst thing that can happen to a person is to have no hope. There are people at CCC who have recovered, who've been there and who help. They give hope."

Judge Karla Grady

As a Hamilton County Prosecutor, then Hamilton County Municipal Court Judge and now Hamilton County Juvenile Court Judge, Karla Grady has been working with Talbert House in one capacity or another for over two decades. From sentencing adults to Talbert House's DIP (Driver Intervention Program), to assigning young people to the Talbert House Alternatives and Passages programs, to partnering with the organization to develop the innovative Mental Health Court, Judge Grady's experience has been very positive.

"What I have always liked about Talbert House is their ability to recognize the changing needs of the community and meet them. We could go to Talbert House and say, 'Here's a population that we need to address,' and they



Hamilton County Community Mental Health Board President Pat Tribbe with Judge Karla Grady at the first Hamilton County Mental Health Court graduation.

would look at what's being done around the country and come back with ideas. That's why we thought they would be a good partner for developing the Mental Health Court—and they were. They are always cooperative and they are serving a need that nobody else can serve as well."

Steve Chabot, U.S. Congressman

"I was aware of Talbert House and their work in the community even before I joined Cincinnati City Council in 1985. A few years later, while serving as Hamilton County Commissioner, Talbert House provided cost effective treatment alternatives that helped us alleviate the jail overcrowding problem. As a strong advocate for fiscal

responsibility, I appreciate the fact that Talbert House is a good steward of public funding. This is a trusted organization that has creatively met the needs of the community time and time again. I would sum up the staff and organization by saying they are responsive, knowledgeable and truly make a difference."

Talbert House Community Correctional Center (CCC) offers a sentencing alternative to incarceration through sentencing by the Common Pleas Courts of Butler, Clermont and Warren counties. Through CCC, clients can receive chemical dependency treatment, education assistance, family counseling, vocational services and other specialized services during their stays.

- 1988 Turning Point program for men and women with multiple DUIs opens
- 1988 First Talbert House Capital Campaign
- 1990 Talbert House starts treating dually diagnosed clients through the Substance Abuse/Mental Illness (SA/MI) programs
- 1990 Talbert House collaborates with the YWCA and the Mayerson Foundation to develop the Family Violence Project
- 1991 New facility to house three substance abuse jail treatment programs opens at 1617 Reading Road
- 1993 Talbert House is selected to operate new Community Correctional Center (CCC) in Warren County
- 1993 Talbert House begins coordinating prevention and education services for the Hamilton County Mental Health system (Community Outreach/Prevention and Education, COPE)
- 1994 Men's ADAPT Drug Court treatment program opens under Talbert House management

Project PASS Plus joins Project PASS in area schools.

The award-winning Partnership for Academic Success in Schools program, Project PASS, was enhanced this year with Project PASS Plus, which adds a treatment component to the school-based program designed to remove and prevent barriers to learning.

Project PASS Plus, which is supported by the Hamilton County Community Mental Health Board through levy funds, provides case management and/or therapy for children, adolescents and their family members as appropriate.

“Just one example is of a kindergarten student who was having severe separation anxiety and would become very upset every morning, crying and refusing to go

to school,” explains Project PASS Plus supervisor Julie Weikert. “She was also very shy and introverted.”

The child was partnered with a therapist and a case manager during the first week of school and the whole family met with the therapist. They worked out a plan that included having

Mom attend school every morning with her child. After several sessions with their therapist, however, the child was requesting that her mom no longer attend. It also became evident through the family sessions that the child was being bullied by her siblings. This was

also addressed and the child learned to stand up for herself.

“Now, she attends the summer program and is outgoing. She has made good friends and is showing appropriate social skills. She gets along with others. She’s really doing well,” says Weikert.

Children talk about ways they can show respect for themselves and each other at the summer Project PASS Plus program.



Daryn

There was a time when Daryn wished every night that he would not wake up the next morning. He felt so bad that eventually he tried to take his life and found himself in the University Hospital Psychiatric Ward. Though he didn’t realize it at the time, this was when things started to turn around for him—hospital staff called Talbert House 281-CARE before his release and arranged for him to meet with a clinical counselor.

“Initially, I was skeptical. It was hard because of the stigma attached to people who seek help,” says Daryn. “But I came to realize it takes a strong person to

seek help.” During his short-term mental health outpatient care at Talbert House, his counselor realized Daryn was in need of longer term care than what was available through the Talbert House program. Luckily, his counselor was able to refer him to Core Behavioral Health Centers where he could continue his counseling sessions and also receive a consultation with the Core psychiatrist.

“My counselor didn’t generalize, she helped me get to the root of the problem,” says Daryn. “Then setting goals and following through on those goals really helped me.” Through counseling,

Daryn was able to realize the many things in life that he cared about, enjoyed and wanted to do. At the same time, he learned to develop a stronger support system and let go of past disappointments.

“It really couldn’t have turned out any better,” says Daryn, “Now I have more confidence, I feel comfortable with who I am: I love myself. If there is anyone who needs help or treatment, I would definitely recommend it. Now I look forward to each day and I thank God for allowing me to be here.”

the fourth decade

1995-2004

Project PASS Plus is in 28 Cincinnati Public, Hamilton County and Forest Hills Schools. Next year, they will add services in the North College Hill school district.

281-CARE is a 24-hour emergency hotline offering crisis intervention, information and referral services. 281-CARE also provides short-term adult outpatient services.

Core Behavioral Health Centers is an affiliate of Talbert House and offers counseling services for individuals, couples and families.

1996

Women's ADAPT Drug Court program opens under Talbert House management

AVOISE program for sexually abused youth merges with Talbert House



Talbert House and the U.C. Athletic Department partner to hold for the first Team-Up Cincinnati Golf Outing.

1997

Compass Juvenile Assessment Program goes into operation

1998

Core Behavioral Health Services affiliates with Talbert House as a subsidiary, further strengthening adult mental health services

1999

Center for Children and Families (CCF) becomes a subsidiary of Talbert House, increasing services focusing on children

2000

Passages treatment program for adolescent girls opens

Talbert House receives Clifford Skeen Award as the top residential community corrections program in Ohio

2001

The Bridge mental health services program for male juvenile offenders opens

Project PASS begins providing social and emotional/behavioral health services to students and their families in four Cincinnati Public Schools

2002

The Quality and Clinical Services Department is developed to create quality assurance and ensure clinical best practices and outcomes

ADAPT for Women and women's halfway houses are consolidated to one site and renamed Pathways

2003

Turtle Creek Center halfway house opens, serving 15 counties

Talbert House begins providing day reporting services as part of the Mental Health Court program in Hamilton County

McGregor House residential services for adult males with mental retardation/developmental disabilities opens

2005

Talbert House FY 2005 Highlights

July 2004

Talbert House signs permanent affiliation agreements with the Center for Children and Families and Core Behavioral Health Centers.

CCF Affiliation



August 2004

Talbert House starts the Re-Entry program, a pilot program aimed at helping ex-offenders integrate back into their communities.

September 2004

Talbert House's 39th Annual Luncheon raises over \$13,500 and Pamela M. Popp, Esq., is named the Agency's 22nd Board Chair.

Talbert House hosts the twenty-fifth Drug Court commencement ceremony, honoring 54 ADAPT graduates.

October 2004

Talbert House hosts the International Community Corrections Association annual conference.

Core Affiliation



The Driver Intervention Program (DIP) holds an open house for mayors and clerks from the regional court systems.

November 2004

Turtle Creek Center marks Restorative Justice Week by hosting a banquet honoring its volunteers and supporters.

December 2004

Our Lady of Victory School children raise \$200 for Talbert House's Substance Abuse programs.

London Correctional inmates donate \$500 to Talbert House to support re-entry.

At the North Star facility opening



January 2005

U.S. Bank and Smart Money Management begin personal financial classes for clients at Passages, ADAPT, Pathways and Extended Treatment.

Talbert House hosts a press conference to launch the national Partnership for a Drug-Free America "Hope, Help & Healing" Intervention Campaign, targeting people with alcohol or drug problems.

A 10-member delegation from Astrakhan, Russia, visits Talbert House's Project PASS Program to learn more about how communities can provide positive programs and support for youth.

Re-entry program re-unites families



March 2005

Talbert House's Continuous Quality Improvement (CQI) Manager presents at the conferences of the Florida Alcohol and Drug Abuse Association and the Academy of Criminal Justice.

April 2005

Talbert House co-sponsors the 16th annual Take Back the Night, a march dedicated to raising awareness about sexual violence.

May 2005

Talbert House participates in the Greater Cincinnati Run/Walk for Alcoholism & Drug Addiction Awareness (ADAA) and the Freestore/Foodbank 2005 Hunger Walk.

281-CARE and Talbert House affiliates participate in the Mental Health Fair on the Square.

June 2005

Talbert House North Star, a residential assessment and treatment center for abused and neglected children and adolescents, opens in West Chester.

Team-Up Cincinnati Committee



The 9th Annual Team Up! Cincinnati Golf Outing and Auction, in partnership with the University of Cincinnati Athletic Department, raises over \$66,000 for Talbert House's adolescent substance abuse prevention and education programs.

Recognition

Received

International Community Corrections Association
Margaret Mead Award
Neil Tilow

Hamilton County Community Mental Health Board
Volunteering is Phenomenal Award
James Chalfie, Fred Joffe and Dr. E. B. Silberstein

Ohio Department of Alcohol and Drug Addiction
Services (ODADAS) Workforce Development Award
Talbert House & Affiliates' Leadership
Development Series

Ohio Department of Rehabilitation and Correction
(ODRC) Clifford Skeen Award
Turtle Creek Center -
top community
residential program

Ohio Department of
Rehabilitation and Correction
(ODRC) Professional
Achievement Award
Mary Spottswood for leadership

ODRC Award winners



Given

The Ernest Talbert Award
Dan Hannon, Clermont County Public Defender

The Agnes Seasongood Good
Government Award
Judge Sylvia Hendon, Hamilton County Juvenile
Court Judge

The Community Service Award
Dr. Spencer Crew, CEO and Executive Director of
the Underground Railroad Freedom Center

Employee of the Year Award
Lisa Zimmer, Lead Clinical Service
Provider, ADAPT for Men



Lisa Zimmer

Accreditations

Commission on Accreditation of Rehabilitation Facilities (CARF) Accreditation
281-CARE

Recovery Halfway House
Adult Outpatient Services
Alternatives
The Bridge
Childreach
Mental Health Prevention
Passages

SA/MI (Substance Abuse/Mental Illness) Case Management
Substance Abuse Prevention

American Corrections Association (ACA) Accreditation
Re-accreditation - Men's Adapt, 100%, January 2005

Ohio Department of Alcohol and Drug Addiction Services (ODADAS) Certification
McGregor House

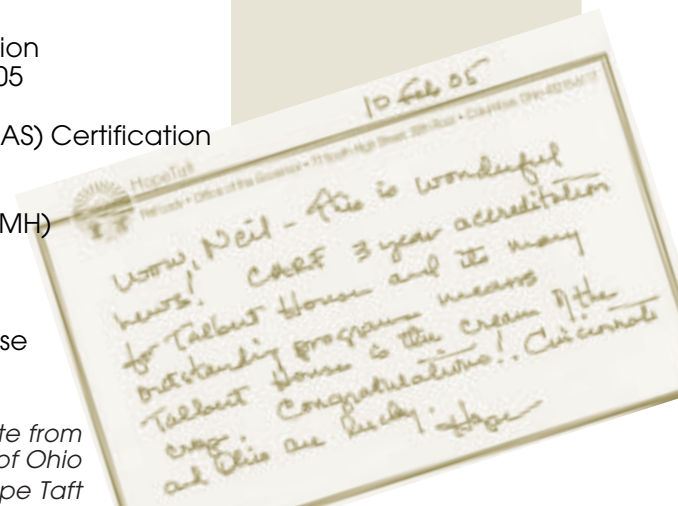
Ohio Department of Mental Health Certification (ODMH)
North Star
Project Pass Plus

Ohio Department of Jobs and Family Services license
North Star

Talbert House has:

- 10 CARF accredited programs
- 8 ACA accredited programs
- 8 ODRC certified programs
- 18 ODADAS certified programs
- 10 ODMH certified programs

Note from
First Lady of Ohio
Hope Taft

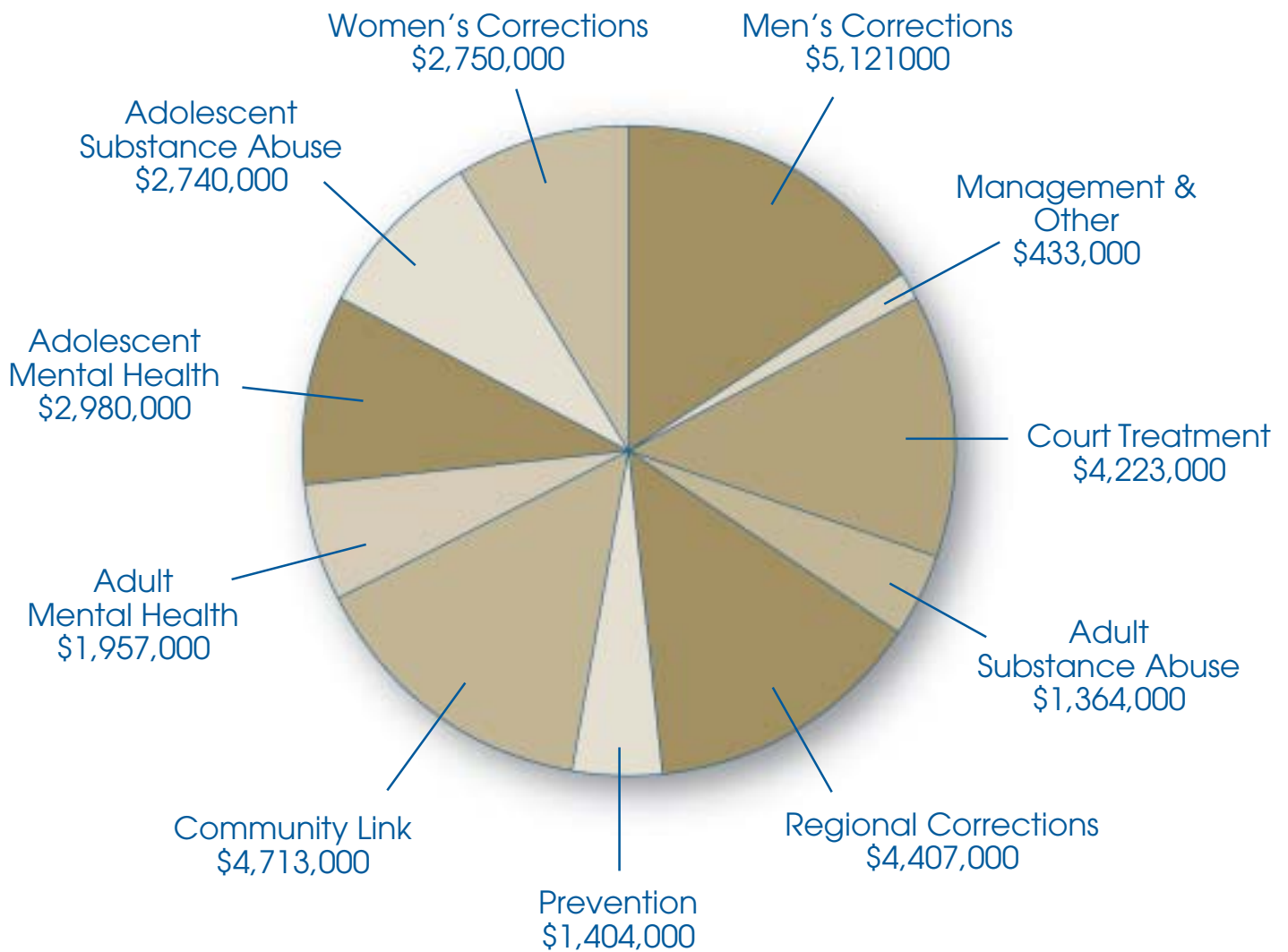


Financials

Revenue Sources*	Amount	% of Total Revenue
Ohio Department of Rehabilitation & Corrections	\$6,107,000	18.72%
Hamilton County Jobs & Family Services	4,967,000	15.22%
Hamilton County Commissioners & Courts	3,421,000	10.48%
Hamilton County Community Mental Health Board	3,208,000	9.83%
Hamilton County Alcohol & Drug Addiction Services Board	3,140,000	9.62%
Butler, Warren & Clermont Judicial Board/CCC	2,711,000	8.31%
Medicaid	1,878,000	5.76%
Hamilton County Juvenile Court	1,357,000	4.16%
Other Public Contracts	1,164,000	3.57%
Client Fees	974,000	2.99%
City of Cincinnati	711,000	2.18%
Federal Bureau of Prisons	559,000	1.71%
Cincinnati Public Schools/Ohio Department of Education	510,000	1.56%
Non-Public Funded Sources	464,000	1.42%
Contributions	323,000	0.99%
Ohio Department of Alcohol & Drug Addiction Services	275,000	0.84%
Ohio Criminal Justice Services	256,000	0.78%
Hamilton Choices	204,000	0.63%
United Way and Community Chest	201,000	0.62%
Health Foundation of Greater Cincinnati	117,000	0.36%
Ohio Attorney General's Office Victims Fund	81,000	0.25%
TOTAL	\$32,628,000	100%

*Unaudited financial report

Operating Expenses



Leadership...



Talbert House Board of Trustees from left: Terry Loftus, Neil Tilow, Carl Blackwell, Greg Kling, Jacqueline Schuster Hobbs, Fred Joffe, Cathy Castillo, Mary Anne Christie, Bob Meacham, Karen Eller, Pam Popp, Joe Rippe, Gwen McFarlin, Tony Brown, Bob Moskowitz, Dotsy Klei, John Sinclair, Julie Shifman, Dick Weiland (Not pictured: Michael Barrett, Michael Brooks, Paul Brunner, James Chalfie, Glenda Cousins, Hal Fishbein, Lisa Haller, Michael Harmon, Stephen Hunt, Thomas Kilcoyne, Haluk Nural, Steve Schrader, Dorine Seaquist, E. B. Silberstein, John Silverman, Gwen Wilder)

Thank you, Donors!

Talbert House services are community-driven, providing help and opportunities for our clients and delivering a higher quality of life for all of our citizens.

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