

ANNUAL REPORT 2007




Talbert House
Building a Stronger Community...
One Life at a Time

September 2007

Dear Friends,

Building a Stronger Community, One Life at a Time...

Talbert House's tagline is the formula for improving social behavior and enhancing personal recovery and growth. In this report you will see how Talbert House changes lives, whether it is for a man who has lost his way or for a family making sure their children never lose their way.

Talbert House is not a house or a single facility. As a community-wide network of social services with 40 proven programs throughout Greater Cincinnati and Northern Kentucky, Talbert House helps men, women and children from all walks of life realize their potential through mental health, substance abuse, welfare-to-work and community corrections services.

In order to reach so many individuals and families, we have developed effective partnerships and collaborations, which are outlined throughout this report.

Highlights from July 2006 - June 2007 include:

- The Institute for Training and Development brought trainings to 40 organizations around the state on a variety of topics, including Motivational Interviewing, Capturing the Power of Diversity and Ethics.
- The Quality and Clinical Services Department gave 10 presentations around the country, sharing the agency's expertise in continuous quality improvement and best practices concepts.
- The agency's drug lab analyzed over 100,000 drug screens for the agency and other organizations.
- Delivering a continuum of care for clients resulted in \$7 million paid to local community partners.
- Nine Talbert House & Affiliate managers and directors graduated from the pilot of EXCEL (Executive Curriculum for Emerging Leaders), a unique program developed to cultivate leadership for nonprofit organizations.
- Almost 950,000 individual service activities were recorded in the automated clinical documentation system.
- The strategic planning process, which included input from all key stakeholder groups, resulted in the implementation of a communications plan involving television and radio ads, direct mail, regional billboards and an updated Web site, talberthouse.org.

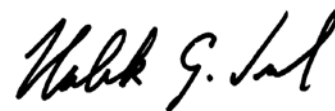
But as always, our most important focus is our clients. This year, Talbert House served 28,000 registered clients plus an additional 50,000 served through our prevention and hotline programs. It was with the support of our community stakeholders, board and staff that we were able to provide services to so many.

Thank you for your support. You provide a sturdy foundation so we can continue to build a stronger community...one life at a time.

Sincerely,



Neil F. Tilow
President/CEO



Haluk G. Nural
Chair, Board of Trustees



Table of Contents

Letter from the President/CEO and Board Chair	1
The Importance of Research	2
PREVENTION	
Family and Schools Together (FAST)	3
The Pollard Family	3-4
Brown County Recovery Services	4
ASSESSMENT and TREATMENT	
Kirk, Cognitive-Behavioral Therapy	5-6
Day Reporting	6
REINTEGRATION	
Reentry Services	7-8
Jessica	8
Building a Stronger Community	9
Recognition	10
Year in Review	11-12
Financials	13-14
Leadership	15
Thank you, donors!	16-18

The Importance of Research...

Talbert House is committed to providing quality care and programming to clients as demonstrated by the resources allocated to conducting research and evaluation of the agency's programs.

Talbert House started building its research infrastructure in 1995 when the agency entered into a cooperative agreement with the University of Cincinnati. Today, the research staff includes two UC doctoral students as well as members of Talbert House's Quality and Clinical Services Department.

"Research functions are an integral part of service delivery, because an agency cannot know that it is actually helping clients without the data to prove it," says Chief Research Officer Dr. Kim Sperber. "In fact, research has demonstrated that programs engaged in evaluation and research activities produce better client outcomes."

Current research collaborations include:

- **An annual outcome report evaluating the effectiveness of Project PASS, Project PASS Plus and Project Wraparound.** These prevention programs are designed to help children reach their highest academic and social potential. Produced in collaboration with the Division of Psychology, Cincinnati Children's Hospital Medical Center, this report includes data on 1,300 students during the 2007 academic year. Students involved with Project PASS improved in anger management skills, self-esteem and saw a reduction in depression measures. School attendance rates were high, and when compared to the past school year, demonstrated that Talbert House Prevention services have a positive impact on students' academic achievement.

- **An evaluation report of Childreach conducted by Cincinnati Children's Hospital Medical Center, Division of Psychology.** This evaluation reviewed the effectiveness of the program in promoting the social and emotional development of children ages 3 to 5 in targeted day care settings. Teachers reported increased knowledge and competence in working with children. Parents were very satisfied with the training and reported the learned skills improved their understanding of their children.
- **An outcome evaluation of Passages, a female adolescent program.** This was initiated by the Hamilton County Juvenile Court and conducted by Talbert House. After 27 months, preliminary data show that of the girls who successfully completed the program, 69.6 percent improved in self-esteem and 82.7 percent increased in pro-social attitudes.
- **An evaluation of the effectiveness of tailoring treatment based on personality type.** Depending on the outcome of the study, treatment will be customized for clients based on personality and developmental attributes, in addition to their risk of relapsing.
- **The implementation of the Teaching Family Model (TFM) across four adolescent residential programs, including a process and outcome evaluation.** TFM is funded by The Health Foundation of Greater Cincinnati.
- **The validation of an instrument measuring the likelihood that a female client will commit a future crime.** This gender-specific tool would be used to improve treatment planning.
- **A study to develop an assessment tool predicting the re-arrest of DUI offenders.** This will result in more effective treatment recommendations.

● PREVENTION ●

FAST – Families and Schools Together

FAST is a voluntary, eight-week, early intervention/prevention program for elementary school children that involves the whole family. The program's goals are to:

- Enhance family functioning
- Prevent children from experiencing school failure
- Prevent substance abuse by children and families
- Reduce stress from daily life situations that parents and children experience

Developed in 1988, FAST is implemented in 25 states and five countries and has research-proven effectiveness. Talbert House's Brown County Recovery Services coordinates FAST in the county schools.

Outcomes — FAST

Ripley Union Lewis Huntington Elementary School: Parents reported improvements in family relationships with statistically significant improvement in expressiveness (40%) and in parent-child relationship (14%). As family members shared their thoughts and feelings, their relationships improved.

Hamersville Elementary and Middle School: Both parents and teachers observed improvements in children's behaviors: Parents detected a significant decrease in children's hyperactivity (26%), while teachers noted a significant increase in pro-social behavior (32%). Behavioral changes like these have been associated with greater success at school and enhanced family relationships.



The Pollard Family

The Pollard family is an energetic bunch. The three children, ages 8, 7, and 5, are generally well-behaved and parents, Kathy and Todd, work hard for their family. In their free time, the family enjoys raising dachshunds and riding dirt bikes together. Because they were not experiencing any particular problems, Kathy and Todd were surprised when they were contacted to participate in the new FAST prevention program being offered at Hamersville School.

However, Kathy thought FAST might be beneficial for the family. Perhaps some of the troubles the couple had experienced with her two older sons from a previous marriage could be avoided. Since FAST focuses on building self-esteem and preventing future problems, the Pollards agreed to give the program a try.

Brown County Recovery Services

Brown County Recovery Services offers prevention and treatment services for mental health and substance abuse issues. This program works in collaboration with the county's schools, Department of Job & Family Services, justice system and other community agencies to provide individualized services that promote healthy behaviors and improve life skills in families, schools and the community. Funding is received from Brown County Community Board of Alcohol, Drug Addiction and Mental Health Services, The Health Foundation of Greater Cincinnati and United Way of Greater Cincinnati.

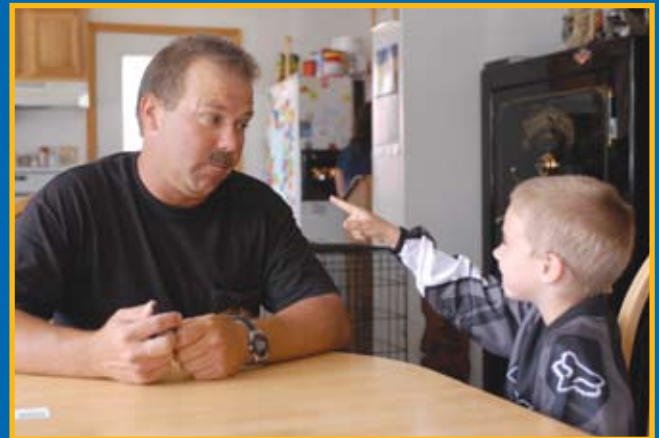
Steve Dunkin, executive director of Brown County Community Board of Alcohol, Drug Addiction & Mental Health Services, with Talbert House's Peggy Foster at the agency's 2006 Annual Luncheon.



At FAST, the family met with other Hamersville school families once a week for two months. Each meeting included a meal, communication games, a parents' group and one-on-one play with the kids. "It was really nice to have that time together," Kathy says.

In their rural community, the Pollards do not have many chances to talk to other school parents. Todd appreciated the opportunities the parents' group provided. "Learning that you're not alone with some of the frustrations you have with kids is really helpful," he says. "It's like you know you have support. There were also school representatives (at the meetings) that you could talk to."

Meeting other parents also helped the Pollards sort out some problems their son was having with another boy on the school bus. Because both families attended FAST, they were able to resolve the situation.



"It was a good program," Todd concludes. "We will definitely participate in it again if we have the opportunity."

Kirk

Kirk was addicted to crack cocaine, marijuana and alcohol when he was caught stealing at a local grocery store. It was not the first time he had stolen, and he knew it was only a matter of time before he got caught. But he says he could not stop.

Kirk battled addiction for most of his life. He lived with his mother, who also struggled with alcoholism, and admits he relied on her unconditional acceptance as he used drugs and alcohol.

“She did what she thought was right,” he says. “She would say to me, ‘Kirk, I love you. I just don’t like you.’” Then, in 2000, Kirk came home to find his mother dead. “I knew then that it was over for me,” says Kirk. “I was homeless in two months.”

The arrest was actually a blessing in disguise for Kirk, he says. At his arraignment, he met the Hamilton County Mental Health Court liaison,

who flagged his case. An assessment revealed he was suffering from severe depression along with his addictions.

Kirk was sentenced to the Mental Health Court where Judge Karla Grady, then Judge Elizabeth Mattingly, oversaw his case. Through the program, he received several services including inpatient treatment, outpatient treatment, case management and Talbert House Mental Health Court Day Reporting.

“When I saw that I would be drug-tested—that there would be accountability there—I knew that was what I needed,” Kirk says. “I knew I wasn’t going to do it on my own, but I knew I had to change.”

At Day Reporting, Kirk attended both group and individual therapy. Group sessions, such as Healthy Relationships, Cognitive-Behavioral Therapy, Stress Management and Anger Management helped Kirk change his way of thinking. “That was key,” he says. “When I first



Cognitive-Behavioral Therapy

Cognitive-behavioral therapy, also known as corrective thinking, helps individuals identify thinking patterns affecting their choices to engage in responsible or irresponsible behavior. Day Reporting runs cognitive-behavioral groups that focus on demonstrating the link between thoughts and consequences. Research indicates that the acceptance of irresponsible thoughts and values is one of the strongest predictors of criminal behavior. Cognitive-behavioral approaches are effective because they focus on reducing anti-social attitudes. The Truthought Corrective Thinking® card is given to clients as a reminder of cognitive-behavioral techniques. Cognitive-behavioral therapy is a best practice used throughout Talbert House programs.

walked in there, I was very uncomfortable. I had some attitude. But I learned to be honest.”

As he reflects on his group sessions, Kirk pulls out a small folded card. It is the Truthought Corrective Thinking® card he received a few years ago in his Cognitive-Behavioral Therapy group. “I keep it in my wallet to remind me,” he says. The card has a list of steps to responsible thinking.

“Another one of the things that was really hard was that they kept pushing me to get a job, but I was scared to have a job,” Kirk says. “I did not want to have to handle money because money was a trigger for me. I couldn’t hold a twenty dollar bill. I’d go get high.”

Kirk began volunteering at the City Gospel Mission in Over-the-Rhine while his Talbert House case manager (pictured right) counseled him on managing money. She also persisted in encouraging him to get a job. Two years ago, Kirk was hired as a support staff/ministry facilitator at the City Gospel Mission and he continues to work there today. He is

sober and has a positive outlook on the future.

“I feel hopeful,” he says. “I am going to seminars, continuing to improve my life skills, and I know I have a career here. There’s the possibility for great things for me, but I need to keep on the straight and narrow. I think God is trying to take me to another level. I just need to be proactive.”



● ASSESSMENT ● TREATMENT ●

Mental Health Court Day Reporting

Since 2003, this mental health and community corrections program has provided treatment and reintegration as an alternative to incarceration for Hamilton County residents. Serving up to 15 clients, the program uses a cognitive-behavioral approach to ensure a high level of accountability through specific interventions. Day Reporting works in collaboration with the Mental Health Court Team, Greater Cincinnati

Behavioral Health Services and Crossroads Center. Services include activity monitoring, daily reporting, random drug screens, risk/needs assessment and life skills training. Job search assistance, educational services and financial management services also are available. Day Reporting is funded in part by the Hamilton County Mental Health Levy.

Research — Day Reporting

Day Reporting administers a standardized, validated assessment tool (the LSI-R) given at the beginning and end of the program to measure a client’s probability of re-offending. Scores on this instrument have been shown to correlate to a number of client outcomes, including program failure, recidivism and violence. Between July 2006–June 2007, 82.4 percent of clients who were tested showed a reduced risk of re-offending

● REINTEGRATION ●

Reentry Services

Reentry programs assist incarcerated individuals through assessment, treatment and reintegration. Services include family reunification, employment stabilization and counseling and may start while the individual is incarcerated and continue upon his or her release into the community.

Partnership programs offered through the agency's reentry services include:

- **Children of Incarcerated Parents**
CIP assists incarcerated individuals through the transition from prison to the family and community. Programming includes case management, family counseling and linkage to employment, housing, legal education and community resources. CIP is a collaborative project of Talbert House, Ohio Department of Rehabilitation & Correction, Ohio Department of Job & Family Services, Services United for Mothers & Adolescents, Urban League of Greater Cincinnati, Transformation Cincinnati/Northern Kentucky, Council of Christian Communion and University of Cincinnati.

- **Strengthening Partnerships and Resources for Kids**

SPARK provides prevention programming by matching mentors to Greater Cincinnati children ages 4–14 who have an incarcerated parent. This partnership includes Talbert House, Cincinnati Youth Collaborative and Big Brothers and Big Sisters of Greater Cincinnati.

- **Warren Reentry**

Warren Reentry provides assessment, treatment and reintegration services for ex-offenders in Warren County. The program collaborates with New Housing Opportunities by providing case management services.

- **Workforce Reentry**

Workforce Reentry is a community corrections program offering adult, non-violent, ex-offenders in Hamilton County a full array of reintegration services to help them successfully return to the community, including job training, case management, social support and mentoring. This partnership is among Talbert House, Urban League of Greater Cincinnati, Transformation Cincinnati/Northern Kentucky, Allen Temple, Dress for Success and Ohio Justice & Policy Center and is made possible through the U.S. Department of Labor's Prison Reentry Initiative.

Outcomes – Workforce Reentry

From March 2006–July 2007, data collected from 308 ex-offenders enrolled in the program show:

- 280 received employment services
- 290 received mentoring services
- 286 received support services
- 222 participants became employed

In a June 2007 report of 30 U.S. Department of Labor's Prisoner Reentry Initiative grantees, Talbert House's Workforce Reentry ranked first in job placements.

Jessica

At 19, Jessica was on top of the world. She had a good job, a nice apartment she shared with her best friend, a serious boyfriend and a music recording contract. Everything seemed to be going her way.

Then Jessica's world changed. She lost her job, her boyfriend broke up with her and the record company dropped the project. She was facing bills and problems she did not know how to handle.

Jessica began cashing fraudulent checks from her roommate's employer worth several hundred thousand dollars. Not long after, the women were arrested, and Jessica was sentenced to prison.

After serving a year and a half, Jessica was moved to Pathways, a Talbert House halfway house, where she lived for three months.

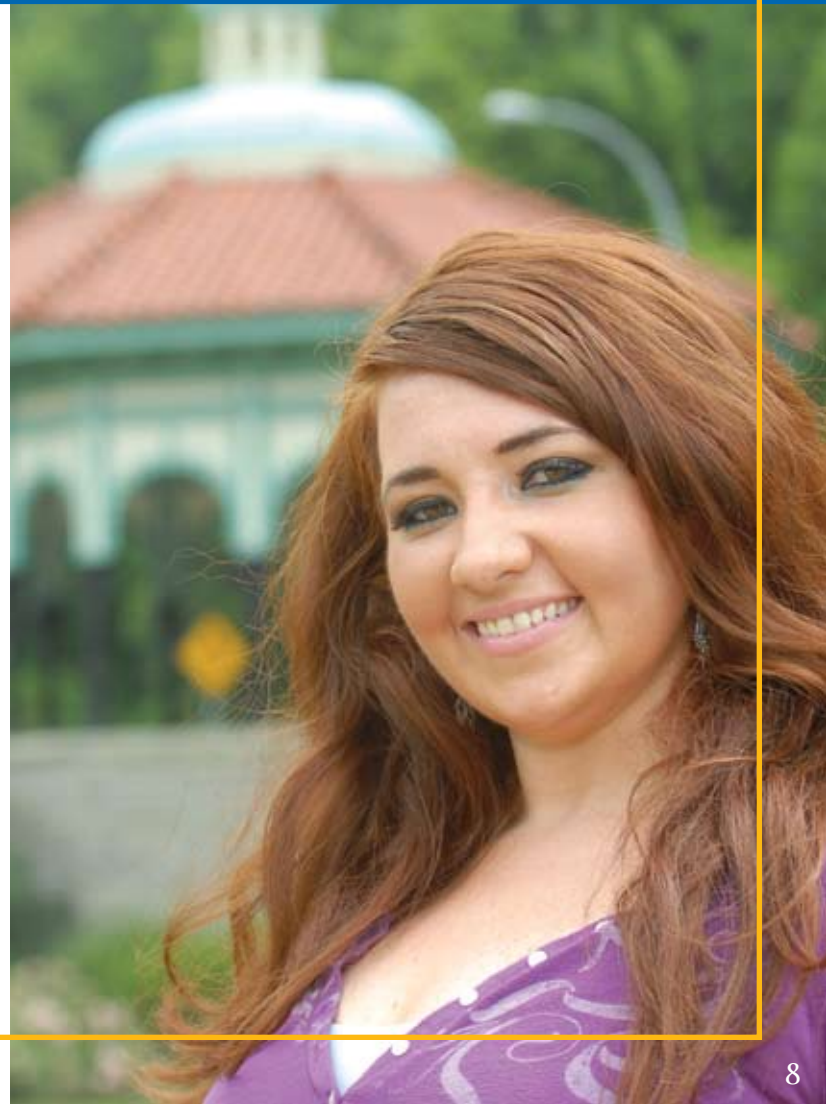
"Living at Pathways was really character building," Jessica says. At Pathways, she received cognitive-behavioral therapy to help identify her thinking barriers.

Jessica enrolled in Workforce Reentry, a Talbert House program designed to help ex-offenders reintegrate into the community. At Workforce Reentry, Jessica was connected with a mentor and employment services. Now Jessica works full-time at the Urban League of Greater Cincinnati and is recommitted to living a responsible life.

More Outcomes...

...Talbert House also led all grantees in the area of matching enrollees to mentors, with 93 percent of all enrollees matched to a mentor.

... Because of the Prisoner Reentry Initiative, Talbert House received a U.S. Department of Justice companion grant through the Ohio Department of Rehabilitation & Correction to work with incarcerated persons prior to release. These services better prepare clients as they transition into the community by increasing their chances of success.



Building a Stronger Community...

Volunteers

The community supported Talbert House in many ways throughout 2007. The agency is grateful for the volunteers who have given their time and talent to help the clients we serve. Thank you.

- DHDP Architecture landscaped the courtyard at the ADAS Center where three residential programs are located.
- CBS Personnel donated school supplies for 100 children to go back to school.
- Members of the Public Library of Cincinnati & Hamilton County created and stocked a library at The Bridge.
- To celebrate 20 years on the New York Stock Exchange, Aon Corporation volunteered at The Bridge and Cornerstone by painting, landscaping and doing general cleaning. (pictured below)
- The Cincinnati Chapter of the Drifters Inc. and Walnut Hills Church of the Brethren donated holiday gifts for clients in nine residential and youth programs.



- Spectrum InTouch donated a new phone system to 28I-CARE, a suicide and crisis care hotline. (pictured right)
- Grace Lutheran Church formed a partnership with Talbert House to donate devotionals to several programs on a regular basis.
- Students from University of Cincinnati's Conservatory of Music donated to Talbert House for suicide prevention.
- Students from St. Ursula Villa donated to Talbert House to prevent drug use in the community.



For their volunteer work, Talbert House thanks Rick Anderson, Glenda Cousins, Kit Duval, Barbara Gould, Leslie McNeil, Bill Walker and Richard Weiland at Philanthropy Day 2006. Pictured (from the left): Glenda Cousins, Neil Tilow, Bill Walker and Rick Anderson.

Clients

Talbert House clients gave back to the community during the year. Volunteering enables clients to make a positive contribution through community service.

- For Matthew 25: Ministries, Community Correctional Center clients collated flashcards for schools, sorted donated clothes for needy families and loaded trucks with supplies.
- Men's ADAPT sold trees and other holiday items at Findlay Market, benefiting Stop AIDS.
- Talbert House residential programs supported the Hamilton County Children's Services Levy by increasing voter awareness through a postcard campaign.

- Turtle Creek Center clients assisted with mailings for the Multiple Sclerosis Society and participated in Butler County United Way's Community Care Week.
- Clients at Alternatives cared for the newly landscaped courtyard at the ADAS Center. (pictured right)



Recognition

Received

Center for Families and Children of Cleveland
2007 Family Award for the Children of Incarcerated Parents program

Organizations of Noteworthy Excellence
(ONE) Award 2006 Finalist

Given

Ernest Talbert Award
Kathryn E. Merchant
President/CEO, The Greater Cincinnati Foundation

Agnes Seasongood Good Government Award
Dr. Reginald A. Wilkinson
President/CEO, Ohio College Access Network

Community Service Award
Dr. O'dell M. Owens
Hamilton County Coroner



Honorees Dr. Reginald Wilkinson, Kathryn Merchant and Dr. O'dell Owens.



Employee of the Year
Edward J. Sander
Clinical Service Provider, Alternatives
(pictured left)

Staff Recognition

Dottie Crosby
Director, Community Psychiatric Supportive Treatment
Mary Corre Foster Outstanding Community Counselor Award
Greater Cincinnati Counseling Association

Marva Duvall
Master Clinical Service Provider,
Institute for Training and Development
Counselor Recognition Award
Greater Cincinnati
Counseling Association

Carrie Kunzleman
Master Clinical Service Provider,
Pathways
Counselor Recognition Award
Greater Cincinnati
Counseling Association

Alesa Shamel
Administrative Specialist,
Executive Office
Public Administrator of the Year for
Support Services
Greater Cincinnati Chapter of American
Society of Public Administration

2007 Accreditations

National

- Commission on Accreditation of Rehabilitation Facilities: 14 accredited programs
- American Correctional Association: 8 accredited programs
- Clinical Laboratory Improvement Amendments: Agency accreditation

State

- Ohio Department of Alcohol & Drug Addiction Services: 22 certified programs
- Ohio Department of Mental Health: 12 certified programs, 2 licensed programs
- Ohio Department of Rehabilitation & Correction: 7 certified programs

2007 Year in Review

August 2006

U.S. Attorney General Alberto R. Gonzales visits Talbert House.

Lisa Zimmer participates in the Ohio Department of Alcohol & Addiction Services state-wide Blue Ribbon Panel in charge of the successful implementation of FY08's Federal Block Grant.

September 2006

At the 41st Annual Luncheon, Talbert House appoints a new Board of Trustees.

The Institute of Training and Development hosts the Creating Synergy Conference on developing best practices with over 100 professionals attending.

The Health Foundation of Greater Cincinnati awards the agency a grant to implement the Teaching Family Model across four adolescent residential programs.



Staff members at Alternatives receive training on the Teaching Family Model.

October 2006

Cheryl Williams, manager of Brown County Recovery Services, is named a research ambassador for Ohio Department of Mental Health.

Talbert House participates in the National Alliance of Mental Illness's Butler County Walk for the Mind of America.

North Star, a teen residential program in Butler County, converts to a gender-specific treatment facility serving girls.



A focus group for the 2008 Strategic Plan.

December 2006

Talbert House hosts focus groups of funders and key stakeholders for its three-year strategic planning process.

The agency launches EXCEL (Executive Curriculum for Emerging Leaders) as a new initiative to develop, train and nurture local nonprofit leaders.

January 2007

The Foundation for Talbert House awards grants to Brown County Recovery Services, Pathways, Project PASS (Partnership for Academic Success in Schools), primary healthcare clinics and Warren Reentry.

Beekman, Cornerstone and Turtle Creek Center receive accreditation at the American Correctional Association's winter conference in Tampa, Florida.

February 2007

Talbert House coordinates a seminar for the Hamilton County Municipal Court.

The Foundation for Talbert House hosts a luncheon for the agency's 21st Century Society members and prospective donors.

March 2007

Workforce Reentry is renewed for a second year of an estimated three-year \$1.8 million grant for the U.S. Department of Labor's Prisoner Reentry Initiative. Workforce Reentry exceeds its enrollment goal of 200 clients.

May 2007

A delegation from the Singapore Prisons Department visits Talbert House.

The agency participates in Hamilton County's NAMI Walks for the Mind of America.



University of Cincinnati President Dr. Nancy Zimpher (right) with Neil Tilow. Zimpher gave a presentation to EXCEL, a nonprofit leadership training program.



Talbert House Board thanks employees at a Cincinnati Reds game in June.



University of Cincinnati Head Football Coach Brian Kelly (left) with Board Member Dotsy Klei, Scott Nelson and Local 12's Bob Herzog at Team Up Cincinnati.

June 2007

Talbert House hosts the 11th Annual Team Up! Cincinnati Golf Outing with the University of Cincinnati Athletic Department. The event raised nearly \$58,000 for the agency.

● FINANCIALS ●

Revenue Sources

Fiscal Year 2007*

TYPE	FY 2007 Unaudited	% of Total Amount
Ohio Dept. of Rehabilitation & Correction	\$6,663,000	17.67%
Hamilton County Mental Health and Recovery Services Board	6,215,000	16.48%
Hamilton County Job and Family Services	5,422,000	14.38%
Hamilton County Commissioners & Courts	3,722,000	9.87%
Medicaid	3,161,000	8.38%
Butler, Clermont & Warren Facility Governing Board	2,713,000	7.19%
Other Public Contracts	1,521,000	4.03%
Client Fees	1,237,000	3.28%
Federal Bureau of Prisons	931,000	2.47%
Hamilton County Juvenile Court	866,000	2.30%
Non-Public Funded Sources	791,000	2.10%
City of Cincinnati	762,000	2.02%
U.S. Department of Labor	604,000	1.60%
Brown Co. Alcohol, Drug and Mental Health Services Board	550,000	1.46%
Contributions	411,000	1.09%
Butler County Children Services Board	390,000	1.03%
Cincinnati Public Schools/Ohio Dept. of Education	370,000	0.98%
United Way of Greater Cincinnati	363,000	0.96%
The Health Foundation of Greater Cincinnati	325,000	0.86%
Ohio Dept. of Alcohol and Drug Addiction Services	276,000	0.73%
Hamilton Choices	197,000	0.52%
Ohio Criminal Justice Services	120,000	0.32%
Ohio Attorney General's Office Victims Fund	106,000	0.28%
TOTAL	\$37,716,000	100.00%
Unrestricted net assets	\$9,413,000	

*July 2006 - June 2007

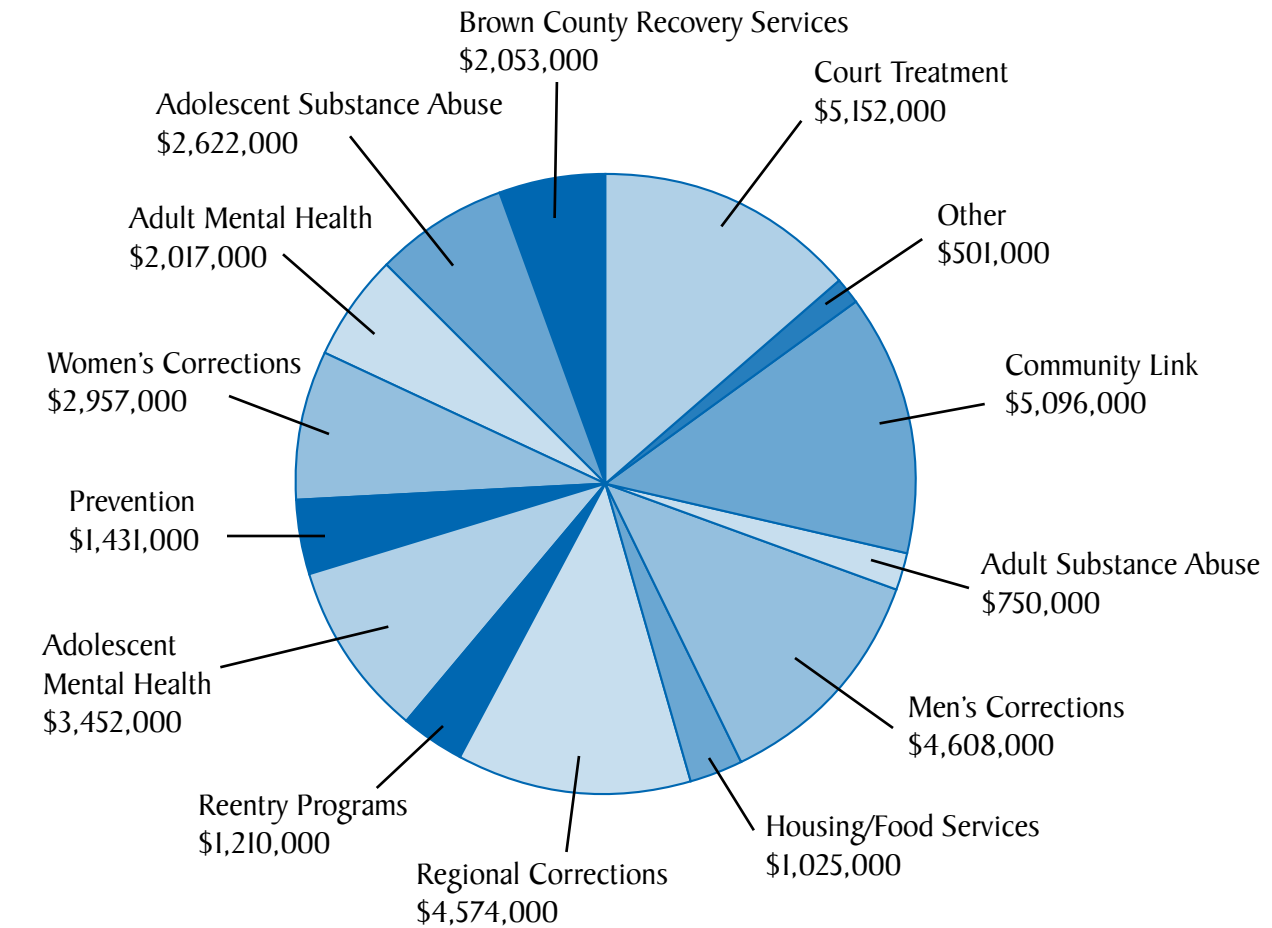
Strengthening Overall Service Delivery

Talbert House has maintained collaborative partnerships for years with other local agencies to enrich client care and strengthen overall service delivery in the community. The agency has developed an array of partnerships, as demonstrated by \$7 million paid to 30 community partners in fiscal year 2007 to provide services for clients.

Examples of these partnerships include:

- **Community Link:** Talbert House is the lead agency for this partnership with seven other organizations that identify and reduce barriers to work for families receiving public assistance. Community Link served 8,700 clients from July 2006-June 2007.
- **COPE (Community Outreach Prevention & Education):** Talbert House coordinates COPE with

Operating Expenses



Programs	\$33,779,000	90.20%
Administrative	3,495,000	9.33%
Fundraising	174,000	0.46%
Total Expenses	\$37,448,000	100.00%

a network of 15 mental health providers delivering prevention services through the Hamilton County Mental Health & Recovery Services Board. COPE is funded in part by the Hamilton County Mental Health Levy.

- **ADAPT (Alcohol and Drug Addiction Partnership Treatment Program):** Talbert House is the lead agency for a partnership of four organizations

offering a full continuum of care for Ohio's first Drug Court program, which served 468 clients in FY07.

- **A joint venture with Dress for Success Cincinnati:** Talbert House has established a permanent joint venture relationship with Dress for Success, integrating and enhancing services for women.

Leadership...

Board of Trustees



Pictured above (from the left)

First row: Catherine Castillo, Frank Chaiken and Ann Marie Tracey. Second row: Michael Brooks, Robert Meacham, President/CEO Neil Tilow, DeShonne Jackson and Carol Goodman. Third row: Vice Chair Dotsy Klei, Glenda Cousins, Gwendolyn Wilder, Richard Weiland and Gregory Berberich. Fourth row: John Williams, Michael Harmon, William Hayden and Fred Joffe. Fifth row: Robert Moskowitz, John Sinclair, Terry Loftus, Board Chair Haluk Nural and Thomas Kilcoyne.

Pictured below (from the left): Vice Chair John Silverman, Past Chair Pamela Popp, Tony Brown and Secretary Gwendolyn McFarlin.



Not Pictured: Robert Alexander, Vice Chair/Treasurer Paul Brunner, Carl Blackwell, Paula Yasuyo Boggs, James Chalfie, Karen Eller, Jacqueline Schuster Hobbs, Stephen Hunt, Greg Kling, James Leonard, Joseph Rippe, Julie Shifman and E. B. Silberstein.

Thank you, donors

We offer our sincere thanks to the following individuals, companies and foundations who generously shared their resources during the past year in support of our mission.

Every attempt is made to ensure accuracy of this donor list. Please accept our apology for any errors or omissions. Please notify us of changes at :

(513)751-7747 ext. 297

Platinum

Anonymous
Barnes, Dennig & Co., Ltd.
Bartlett & Co.
Bayer & Becker, Inc.
Bell Moving & Storage
Michael and Susan Brooks
Mr. and Mrs. Robert S.
Castellini, Jr.
Cincinnati Coin Laundry
CinTech Construction, Inc.
CommuniCare
Cox Financial Corp.
Fifth Third Bank
David Fingerman
Frost Brown Todd, LLC
Jerry L. Grace
The Health Foundation of
Greater Cincinnati
Humana
IKON Office Solutions
Keating, Muething &
Klekamp, P.L.L.
Carl and Edyth Lindner
Local 12 - WKRC-TV
Steven M. Loseff
Pamela S. McClain
Mercer Health and Benefits
Midland Atlantic
Development Co., LLC
Moskowitz Bros. Inc. Scrap Iron
and Metals
Mr. and Mrs. George Musekamp III
National City Bank
Quentin and Jeanne Nesbitt
Charitable Fund
PsychTemps, Inc.
Reece-Campbell, Inc.
August A. Rendigs, Jr. Foundation
J. David and Dianne Rosenberg
Robert C. & Adele R. Schiff
Foundation
Greg and Valerie Schube

Spectrum, Inc.
Sunrise Advertising
Neil and Sally Tilow
Time Warner Cable
U.S. Bank
Uptown Consortium
Urban League of Greater
Cincinnati, Inc.
Richard Weiland
Wells Fargo Insurance Services of
Ohio, LLC
Lawrence and Deborah Williams

Gold

Fred H. Abel
Aegin Place Franchising
Tim Alley
The Alpaugh Foundation
AON Risk Services, Inc. of Ohio
William F. and Kathy Bahl
Maureen Baker
Thomas E. Bentley
Gregory Berberich, Esq.
Mr. and Mrs. Philip E. Berghausen
Blank Rome LLP
Leslie Blinkhorn
Paula Y. Boggs
Neil K. Bortz
Camargo Cadillac
Central Clinic
Frank D. Chaiken
Kenneth Chard
Ms. Sally B. Chrisman
Cincinnati Children's Hospital
Medical Center
Philip S. and Lois Cohen
Creative Dimensions
Ms. Della M. Davis
Dinsmore & Shohl LLP
Duplicator Sales Co.
William R. Ebelhar
Karen and Peter Eller
GE Foundation
George T. Glover

Greater Cincinnati Behavioral
Health Services
The Greater Cincinnati
Foundation
Louis and Beth Guttman
Veronica Hand
Michael J. Harmon
Hilton Cincinnati
Netherland Plaza
Forrest J. Holger
Bill Hostler
International Brotherhood of
Electrical Workers
Frederick and Ruth Joffe
Peter and Lora Jollis
Brian K. Kelly
Peter and Dotsy Klei
Ryan and Gina Kyte
Legg Mason Wood Walker, Inc.
James Leonard
Terrence E. Loftus
Thomas and Stephanie Luebbers
Lyondell Chemical Company
Betsy and Brian MacConnell Fund
Ken Mailender
Robert and Grace Meacham
Kathryn Merchant
Richard Michelman and
Karen Meyer
Millennium Business Systems
Stephanie Miller
Miller-Valentine Group LLC
Montgomery Presbyterian Church
Neace Lukens
David and Mary Nelson
Scott Nelson
Mr. Anthony Nuismer
Haluk and Judy Nural
Tom and Linda Palmer
Kelly Pitocco
Recovery Link
Mr. and Mrs. Joseph L. Rippe
Raymond Rush
George Sabert
Erica L. Salter
Dr. and Mrs. Robert C. Schiff, Jr.
Mary Louise Schroth
Dorine R. Seaquist
Steven and Julie Shifman
John and Nancy Silverman
John Sinclair
Mr. Michael S. Small
Henry and Mary Spottswood
Taft, Stettinius & Hollister LLP
Ann Marie Tracey and
Daniel J. Buckley
Ulmer & Berne
Roger and Jennie Wade
John M. Williams
Markay L. Winston

Silver

AlcoPro Inc
Richard J. Anderson
Rosalie Andrews
Anonymous

Daniel and Susan Ansel
Ellen Avril
Thomas J. Bach
Donna Bakke
Malinda Ballew
Mr. and Mrs. Sheal L. Becker
Carol and Jay Beech
Leonard and Barbara Berenfield
Andrew and Cynthia Berman
Robert L. Black, Jr.
Ms. Debbie Boeh
Barbara Boggano
Borcherding Pontiac, Buick, GMC
Mr. Randy Braun
Betty A. Burns
Jim and Barbara Bushman
Keith Callahan
The Center for Chemical
Addiction and Treatment
James and Eileen Chalfie
Mary Anne Christie
Gary Clemens
Ms. Eva Jane Coombe
George and Mary Croog
Dottie Crosby
Mr. and Mrs. Harry B. Davidow
Holly Dorna
Michael Doyle
Kit and Dick Duval
Marva Duvall
Cathie Engle
Kristia Fertile
Richard and Joan Finan
First Step Home
Suzette and Michael Fisher
Philanthropic Fund
Rebecca Foster
Ms. Sharon Foster
Margaret Fowler
Sylvia Gay
Carol B. Goodman
Helen and John Habbert
James Hassman
Charles Hatfield
William T. Hayden
Annette Hemmings
Stephanie Henderson
Kelly Hibner-Kalb
Jacqueline and Jamey Hobbs
Karen and David Hoguet
Robert Holliday
Jeff and Monica Hyde
Invisible Fence Company
Karen Y. Isaacs
Sheila C. Jackson
Thomas A. Jackson, Esq.
Sarah and Mark Johnson
Tracey Johnson
Robert Jones Plumbing
Kevin and Anne Keefe
Thomas and Tara Kilcoyne
Ms. Pamela Kinane
Greg S. Kling
Joseph Lawson
Lucking Advertising Products

Julian and Carol Magnus
Jim Mahon
Mailender-Barnett, Inc.
Roger J. Makley
Marx Toys II, LLC
Powell and Venna McHenry
Redmond and Leslie McNeill
Faye and Bunny Meisel
Caryn M. Miller
Vicky Miller
Karen Mitchell
Pamela F. Moeves
Ms. Regine Moulton
Nationwide Insurance Company
Teri Nau
Louis and Louise Nippert Trust
NovaCare Rehabilitation
Michael Oberdoerster, M.D.
Our Lady of Victory Church
Robert F. Palace
PCMS IT Advisor Group
Diana L. Pearson
Francie and John Pepper
Drs. Steven and Susan Perlman
Pamela W. Popp, Esq.
Marcia A. Rasch Potts, Ph.D.
James B. Reagan
Theresa A. Reed
Margaret Ring
Peter Rosenwald, Esq.
Teri and John Rust
Diane Ruther
Dr. and Mrs. Michael A. Safdi
Edward Sander
David M. Schneider
James G. Segers
Edward Senior
Andrew and Sally Shott
Dr. E. B. Silberstein and Ms.
Jacqueline Mack
Mr. Charles Smiley
Charles Spradley
Benita Spraggins
Marnie and David Stelzer
Mr. and Mrs. S. Charles Straus
Edwin Strelau
Theodore W. Striker MD and
Carol B. Striker
SUMA
Michael Thorpe
Ralph and Ruth Tilow
Dale and Anne Van Vyven
Ms. Cathy Jo Veroni
Tom and Sally Warner
Suzanne Mooney Warrington
Steven Waxman
The Honorable Herman J. Weber
David F. and Sara K. Weston
Foundation
Robert and Gwendolyn Wilder
Cheryl M. Williams
Ms. Karla A. Wilson
Edward Wynn

Bronze

Thomas and Margaret
Ackermann
Farron L. Allen
Randy Allman
American Red Cross
Darcus Anderson
Anonymous
Josh Arnold
Joyce W. Asfour
Betty Beasley
Daniel M. Benkiel
Annie Faragher Bennett
David and Marilyn Beran
Tom and Ann Berghausen
Karen Bernish
Carl Blackwell
Barbara Bloom
Blue Ribbon Provision Co
Tiwona Branham
Linda Braunwart
Kimberly Britton
Raymond J. Brokamp
Jeremy Brown
Matthew Brownfield, Esq.
Paul M. and Laura Brunner
Mr. and Mrs. George Budig
Calvin D. and Helen A. Buford
Michael J. Burba
Jason Butler
Mr. Jeff Carletti
Liliane W. Casey
Cathy C. Castillo
Children's Home of Cincinnati
Cincinnati Union Bethel
City of Norwood
Coalition for a Drug-Free
Greater Cincinnati
Nancy Cobb
Harris G. Cohen
Barb and O. J. Cohen
Colerain Township
George Collins
Charles Connolly
Dora Jean Cooksey
Bennett J. and Zelda Cooper
Brad Copp
Glenda Cousins
Alice Craig
Denasonja Crockett
The Crossroads Center
Sandra Cullen
Melissa Currence
Ms. Christine Cuti
John Dallman and Katie Whelan
Phyllis Daniels
Mark Davis
Pat Day
John Delverne
Mary DePaola
Amy Diamond
Michelle Dillingham
Carolyn A. Dixon
Robert L. Doud
Mr. and Mrs. John S. Dowlin

George and Martha Dowswell
Phyllis and Marty Drees
Steve Drefahl
Sharilyn Dustin
Robert S. Edwards
Eric and Cindy Elam
Ellenbee Leggett
Bette Evanshine
Christine Eversole
Mary Fares
George B. Fee
Jerry L. and Patricia A. Feldman
William Ferguson
Diane Fishbein
David and Lisa Fitzgibbon
Melvin T. Forman
Peggy Foster
Jane Alice and Phil Foster
Mr. and Mrs. David Foxx
FreeStore FoodBank
Margaret E. Gaciov
Larry and Nancy Gard
Mr. Walter E. Geier
Glad House, Inc.
Nancy Goldstein-Levine
Ethel R. Graham
Thomas H. Green
Brenda T. Grier
Jason D. Gropp
Jan Grzymajlo
William J. Hahn
Robert and Susan Halonen
John W. Hauck
Deborah A. Heston
Mr. and Mrs. Smith
Hickenlooper, Jr.
Sandra K. Hill
Larry Holt
Louise Hughes
Teresa Ice
DeShonne Jackson
Shena Jackson
Chris Jenkins
Tally Jones
George and Mary Jane Kaufman
Maureen Kennedy
Stephannie Kennedy
Nina Key
Jacqueline A. Kinard, Ph.D.
Dr. Jerry Kirby
Ms. Patricia Kirchgassner
Ronald Kirkendall
William Kissel
Sarah Kleebe
Nancy Lackman
Bradley M. Lemberg, M.D.
Darlene Lewis
Nina Lewis
David Logan
Antonia Love
Alan Mabry, Ph.D.
Barry MacDonald
Janet E. Madden
Robert P. Maier
Sylvia Maness

David and Betsy Mann
Ms. Carla R. Manning
Troy McCracken
Marie K. McDonald
Beverly McKenzie
Nanci McNeil
Scott McVey
Robert and Mary Kay Mecum
Joe Menke
Leah Menninger
Steven and Jeanie Messer
Meyer Capital Management, Inc.
Andrea Milani
Chuck and Pat Miller
Shauna Miller
Mr. Steven Mombach
Lois Moran
Mrs. Marjorie Motch
Jack Mueller
June B. Mullins
Linda Murray
Dr. and Mrs. Charles Myer III
Kelly C. Myers
Ted Myers
Patricia S. Neidorf
Neighborhood Health Care, Inc.
Donald A. Newman
Susan W. and
Kenneth J. Newmark
Nextel Communications
Valene Nicholson
Ms. Elaine Nixon
Michael Noonan and
Karen Farmer
Vicki K. Norman
Jonnetta Norwood
The Honorable
Thomas C. Nurre
Jennifer OBrien
Frederick and Marian Orringer
John Parkin
Mr. and Mrs. M. H. Passer
Belinda Pearl
Ann Perrin
William Perry
Phillips-Van Heusen
John L. Picton
Dr. Saul H. and Joan R. Polasky
Marilee Pollitt
Janet Porter
Harold Powell
Sue and Jay Price
Janet Pugh
Quality Litho Company, Inc.
Nithya Rajarathinam
Kelly Remley
Brewster Rhoads
Jo Ann Rice-Henry
Ms. Anne Richter
Maury Ripley
Debby Roaden
Cindy L. Roberts
Sally Roberts
Janice Robinson
Karen Rumsey
Dr. and Mrs. Edward H. Saeks

Ms. Catharine Saelinger
 Saint Ursula Villa
 Jessica Schloemer
 Mary Schwaderer
 Bill and Diane Seitz
 Ms. Carole Senior
 Ms. Jennifer Sittler
 Jeffrey Slaughter
 Dan Smalley
 Weona Smithmeyer
 Dr. Kimberly and Steven Sperber
 Toshia Spikes
 St. Aloysius Orphanage
 St. Teresa
 Bobbie Sterne
 Rex Stewart
 Mr. and Mrs. John E. Stillpass
 James Stines
 Barbara Stoeckel
 Strauss & Troy
 Matthew Stricklin
 Randy E. Strunk
 Tiffani J. Surratt
 Dr. Alan Tarshis
 Annette Smith Tarver and
 Jerome Tarver
 Brooke Taylor
 Sandee Taylor
 Tennis For Charity, Inc.
 Arlene A. Thorwarth
 Edith Throrer
 Charles and Mary Tobias
 Don Trevis
 TriHealth, Inc.
 Brent Turner
 Lisa A. Turner
 Bonnie Tyler
 U.S. Bancorp Foundation
 United Way of Greater
 Cincinnati
 Linda Upson
 Ms. Sheryl R. Vice
 Mary Vornhagen
 Valencia Walker
 Lara N. Wardlow
 Shari B. Watchorn
 Carolyn Watson
 Chris Weber
 Gary Weiler
 Moira E. Weir
 Florence H. Wesley
 Harris and Alice Weston
 Brenda White
 Daniel and Jessica White
 Robert W. and
 Christine B. Whitman
 Don Williams
 Nicole Williams
 Josh Wolk
 Mr. Sylvester Woods, Jr.
 Henry B. and
 Patricia A. Wordeman
 Lori Wright
 Robert Wright
 Martin and Judy Young
 Lisa Zimmer

21st Century Society Members

Cynthia Booth
 Laura Brunner, Myron Dale
 and William Woodward
 Tom and Ann Berghausen
 Eileen and James J. Chalfie
 Mary Anne Christie
 Mary F. Clauder
 Sheila and Philip Cohen
 Diane and Stan Goodman
 Fran and Michael J. Harmon
 Jennifer and Steve Hemberger
 Bill and Sandy Hostler
 Kimberly and Stephen R. Hunt
 Ruth and Fred Joffe
 Tara and Tom Kilcoyne
 Pamela Kinane
 Annette Luebbe
 Pamela S. McClain
 Gwen L. McFarlin
 Leslie and Redmond McNeill
 Grace and Robert Meacham
 Robert A. Moskowitz
 Teri Nau
 Marilyn A. Ormsbee
 Pamela W. Popp
 Kit Schiering-Duval
 Richard Shenk
 Julie and Steven Shifman
 Dr. Edward B. Silberstein and
 Jacqueline M. Mack
 John and Nancy Silverman
 Mary Ellen and John G. Slauson
 Toni M. Robinson-Smith, M.D.
 and Edgar Smith
 Mrs. Robert D. Stern
 Sally and Neil Tilow
 Richard Weiland
 Gwendolyn West Wilder
 Lawrence and Deborah Williams

Honoraria

In honor of Michael Coombe
 Ms. Eva Jane Coombe
 In honor of Geri Kolesar
 Frank D. Chaiken
 In honor of Elizabeth Pojanowski
 Mr. Brent Turner
 In honor of Pamela W. Popp
 Neil and Sally Tilow
 In honor of Neil F. Tilow
 Dr. Alan Tarshis
 In honor of the marriage of
 Rev. Steve Van Kuiken and
 Jennifer Hackman
 Jean Hadie and Arlene A.
 Thorwarth
 In honor of Jessica Van Slyke
 Steve Drefahl
 In honor of Richard Weiland
 Frederick and
 Marian Orringer

Memorials

In memory of Steve Ernst
 Ms. Mary Fares
 Ms. Margaret E. Gacioh
 In memory of Harold Fishbein
 Diane Fishbein
 In memory of Page A. Hayden
 William T. Hayden
 In memory of E.B. Henderson
 Aegin Place Franchising
 In memory of Timothy Higgins
 Ms. Alice Craig
 Mr. and Mrs. Robert L. Doud
 George and Martha
 Dowswell
 Mr. and Ms. William
 Ferguson
 Mr. and Ms. Melvin T.
 Forman
 Ms. Margaret Fowler
 Nancy Lackman
 Mr. Robert P. Maier
 Mr. and Mrs. Joe Menke
 Ms. June B. Mullins
 Mr. and Mrs. William Perry
 St. Teresa Parent Teacher
 Group
 Mr. and Ms. Edwin Strelau
 Mr. and Ms. William C.
 Vornhagen
 Henry B. and Patricia A.
 Wordeman
 In memory of Hub Hyde
 Jeff and Monica Hyde
 In memory of John Tilow
 Ralph and Ruth Tilow
 In memory of Berta Lou Winston
 Markay L. Winston

Grants

American Society for Industrial
 Security—Security Lighting
 The Foundation for Talbert
 House —
 Brown County Recovery
 Services
 Pathways
 Primary Care
 Project PASS
 Warren County Reentry
 The Health Foundation of
 Greater Cincinnati—
 Warren County Reentry
 Integrated Dual Disorder
 Treatment
 Teaching Family Model
 Implementation
 Transitional Housing
 Robert C. & Adele R. Schiff
 Foundation—Victim Services
 Jacob G. Schmidlapp Trust—
 Primary Care
 Spectrum, Inc.—281-CARE
 Wal-Mart—General Fund

● MISSION ●

To improve social behavior
 and enhance personal recovery
 and growth.

Programs

281-CARE
Adult Substance Abuse Services
Alternatives
The Bridge
Brown County Recovery Services
Community Correctional Center
Cornerstone
Driver Intervention Program
Extended Treatment
Kenton County Jail-Based Services
McGregor House
North Star
Passages
Pathways
Project PASS
Project PASS Plus
Project Wraparound
Recovery Halfway House
Rewards Jail Intervention
SA/MI Case Management
SA/MI Outpatient
Spring Grove Center
Substance Abuse Prevention
Turning Point
Turtle Creek Center
Victim Service Center
Warren Reentry

Partnerships

ADAPT
Childreach
Children of Incarcerated Parents
Community Link
COPE
Inter-Agency School Crisis Team
Mental Health Court Day Reporting
SPARK
Workforce Reentry

Affiliates

Center for Children and Families
Core Behavioral Health Centers
NORCEN Behavioral Health Systems

