

## PROGRAMS

28I-CARE\*

Adolescent Substance Abuse Outpatient

Adult Substance Abuse Services

Alternatives

The Bridge

Brown County Recovery Services

Community Correctional Center

Cornerstone

Driver Intervention Program

Extended Treatment

Kenton County Jail-Based Services

Mental Health Court Day Reporting

North Star

Passages

Pathways

Project PASS (Partnerships for  
Academic Success in Schools)

Recovery Halfway House

Rewards Jail Intervention

SA/MI Case Management\*

SA/MI Outpatient

Section Road Center

Spring Grove Center

Turning Point

Turtle Creek Center

Victim Service Center\*

Warren Reentry

Wraparound

## PARTNERSHIPS

ADAPT (Alcohol and Drug Addiction  
Partnership Treatment)

Childreach\*

Children of Incarcerated Parents

Community Link

COPE (Community Outreach  
Prevention & Education)\*

Inter-Agency School Crisis Team

SPARK (Strengthening Partnerships and  
Resources for Kids)

Workforce Reentry

\*These programs began operating under  
Centerpoint Health in January 2008

Talbert House

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## AFFILIATE

Centerpoint Health

## 2008 ACCREDITATIONS

American Correctional Association

Clinical Laboratory Improvement Amendments

CARF (Commission on Accreditation for  
Rehabilitation Facilities)

Ohio Department of Alcohol and Drug  
Addiction Services

Ohio Department of Mental Health

Ohio Department of Rehabilitation and Correction

Ohio Department of Job and Family Services



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Report produced by Katie McGuire Communications  
Board and client photos by Mark Bowen



# Talbert House

Building a Stronger Community...  
One Life at a Time.





September 2008

Dear Friend,

In the human services field, we witness one of the absolute truths in life: when you help one person, you help many. When one person is stronger, healthier, more educated or skilled, the lives of his or her family, friends and neighbors are improved as well. This year, Talbert House served almost 25,000 registered clients with over 30,000 served through prevention and hotline programs, and we can only imagine how many other lives were affected. In this report, we highlight a few stories that demonstrate this reach.

During Fiscal Year 2008, we also turned our attention to the heart of quality service delivery—our human resources. To help both our job applicants and supervisory staff, we are initiating an online hiring assessment tool and streamlining the entire workflow process. The goal is to retain high quality staff by hiring more effectively and efficiently. Also, Talbert House Institute for Training and Development enhanced and expanded training for our own staff and other nonprofit and governmental professionals.

Other highlights from July 2007–June 2008 include:

- A three-year CARF accreditation was earned for the behavioral health programs, including four exemplary citations.
- On average, the successful discharge rate for clients across all programs was 74 percent.
- Antisocial attitudes of clients in community corrections programs were reduced by 71 percent as shown in pre- and post-testing.
- An electronic best-practices manual for service providers was developed.
- The internship program expanded to 15 students from University of Cincinnati, College of Mount St. Joseph, Wright State University, Xavier University and Wilmington College.
- Board members Fred Joffe and Dick Weiland both reached milestones in their service to Talbert House and were recognized for 40 and 30 years of service, respectively.

Talbert House strategic plan goals focused on the viability of the organization, staff development, and the health of those we serve during this time of economic turmoil. Centerpoint Health was formed through the consolidation of our three existing mental health affiliates in another move to maximize resources and improve service delivery.

We thank our community stakeholders, board, staff and donors for another successful year. When you support us, you support many and, together, we continue to build a stronger community...one life at a time.

Sincerely,

Neil F. Tilow  
President/CEO

Haluk G. Nural  
Chair, Board of Trustees

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## STRENGTHENING LEADERSHIP SKILLS IN INDIVIDUALS, ENRICHING THE FUTURE OF NONPROFITS

In response to the changing workforce in the nonprofit sector, Talbert House Institute for Training and Development is preparing the next generation of nonprofit executives through the Executive Curriculum for Emerging Leaders (EXCEL). This program assists nonprofits with leadership development, succession planning and capacity building. The year-long program was launched in 2007 and contains five research-based elements:

- Individually Designed Development Plan
- Formal Coaching/Mentoring
- Classroom Modules
- Project Learning
- Alumni Meetings/Networking

Local corporations lend their expertise with executive facilitators, allowing participants to learn how to apply business practices in nonprofit organizations. Other local business and nonprofit executives share their leadership lessons as lunch speakers.

The pilot program contained nine members from Talbert House and its affiliates. The second EXCEL class included 15 members, 10 coming from other area nonprofits. The third class begins in September 2008. Program support

is provided by United Way of Greater Cincinnati, Fidelity Investments, Daniel & Susan Pfau Foundation, National City Bank, Greater Cincinnati Foundation and Definity Partners.

EXCEL was recognized by the Greater Cincinnati Chapter of the American Society of Public Administration and during Greater Cincinnati's Public Service Recognition Week. The program also was a finalist for Ohio Association of Nonprofit Organizations' Nonprofit Excellence Award.

EXCEL's executive facilitators are from the following local corporations: Definity Partners, Deloitte, Fidelity Investments, Fifth Third Bank, GE Aviation, Government Strategies Group, Greater Cincinnati Foundation, Kroger, Macy's, Michelman, Procter and Gamble, Talbert House, United Way of Greater Cincinnati, US Bank and Vehr Communications.



## SONNETTA'S FAMILY

"When she was on drugs, I told Sonnetta, 'You have a brain in your head and you have no business putting dumb stuff in your mouth!'" says Granny Katie, Sonnetta's grandmother. "It got to the point where I didn't even know if she was in there anymore. She wasn't herself and she just didn't care and that's when I stopped talking to her."

Not only did Sonnetta lose her relationship with her grandmother due to drugs, she lost everything. Unable to care for her two children, her brother took them in. She then lost custody.

"I didn't take care of myself, didn't respect myself. I'd wake up in the morning and all I thought was, 'Where am I going to get my drugs today?'" she says. As her addiction progressed, she became homeless and eventually went to jail. "At that point, I was sick and tired of being sick and tired," she says.

## ADULT SUBSTANCE ABUSE SERVICES

Adult Substance Abuse Services provides comprehensive chemical dependency assessment and treatment options to those who are best served in an outpatient setting. Services include individual and group counseling, intensive outpatient services, continuing care and random drug testing. Supportive services may include family and culturally specific counseling, employment readiness and referrals to other services. Adult Services provides case management to those in Shelter Plus Care as well as outpatient treatment to clients dually diagnosed with mental health and substance abuse problems.

As part of the agency's continuous quality improvement, Adult Services clients are surveyed on a quarterly basis to measure their level of satisfaction as one component of service delivery.

Survey questions include involvement in treatment planning, responsiveness and respect from staff. With

3.0 or higher considered "satisfied," Adult Services average score was a 3.6 on the 4.0 scale. The average score agency-wide was 3.3.

The following comments are from Adult Services clients:

"The program has given me tools to live with to help my life."

"I really enjoyed my services at Talbert House. I learned a lot about being sober and having a sober support group."

"I would recommend the program to others. The counselors were great. I will take the knowledge I learned and apply it to my life."

"Everyone was very accommodating to my situation and individual needs. I got a lot of much needed help to get my life together. Thank you."

After residential treatment and a year and a half of sobriety, she came to Talbert House Adult Substance Abuse Services seeking transitional housing. She was assigned a case manager with whom she met weekly as she learned life skills. In 2006, Sonnetta moved into a Shelter Plus Care independent housing unit and regained custody of her daughter.

Today, Sonnetta is sober, weekly attending Narcotics Anonymous meetings. On Saturdays, you can find her—hammer in hand—helping build her own Habitat for Humanity house. By her side are Granny Katie, her son, daughter, brother and nephew. “There is much less strain on the family,” her brother says. “She’s doing great.”



Sonnetta is planning to move in to her new home in January 2009. “Talbert House took me from transitional living to independent living,” Sonnetta says. “They helped me learn everything I needed to be stable.”

## SHELTER PLUS CARE

Shelter Plus Care is a program for homeless individuals and families who are considered disabled due to alcohol and/or drug dependency issues. The program helps them find and remain in housing while working and receiving treatment.

Clients are certified homeless and may be referred to Adult Substance Abuse Services for intake and assessment. In addition to housing, clients are assigned a case manager with whom they meet weekly. Case managers help clients find and apply for employment, vocational training, medical care and more. Each client is required to attend substance abuse treatment.

Clients with an income are required to pay 30 percent towards their rent. The remainder of the rent is paid with vouchers funded through U.S. Department of Housing and Urban Development, City of Cincinnati and Cincinnati/Hamilton County Continuum of Care for the Homeless Inc.

Last year, 447 clients were served by Adult Substance Abuse Services, and 131 clients received housing vouchers.

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## INTER-AGENCY SCHOOL CRISIS TEAM

The Inter-Agency School Crisis Team, led by Talbert House, is comprised of mental health and human service professionals who can be called upon for aid in the event of a crisis affecting those in area schools. They are trained to respond to these situations and have experience dealing with children, adolescents and school staff.

The team can respond to a number of crises, including the death of a student or teacher, accidents, suicide, violence, natural disasters and other community emergencies.

Schools initiate the process by calling the 281-CARE hotline. A service plan is developed in collaboration with the school administration and staff. Based on an assessment of the incident, a variety of services can be provided:

- Faculty and administrative consultation
- Intervention with students, parents and/or faculty
- Referral to community resources
- Intervention with parents
- Training and assistance in developing a crisis plan
- Parent education

The Inter-Agency School Crisis Team is comprised of mental health professionals who come together on an ad hoc basis to address serious incidents that impact the psychological and emotional well-being of a school. The Inter-Agency School Crisis Team responded to nine crises in Hamilton County this year.

- Follow-up services including the formation of support groups and educational presentations

The Inter-Agency School Crisis Team is funded through the Hamilton County Mental Health and Recovery Services Board. Partner agencies providing specialized assistance are Centerpoint Health, Central Clinic, Cincinnati Children's Hospital Medical Center, American Red Cross and the Cancer Family Care.

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## ADVANTAGES OF AFFILIATION

Over the past year, Talbert House and its subsidiary agencies focused on further improving client care, maximizing funding and reducing overhead costs by enhancing the affiliation model. An overview of the work in Fiscal Year 2008 includes:

### Project PASS

The affiliation's school-based services were combined before the start of the 2007 school year into a restructured Project PASS (Partnerships for Academic Success in Schools) by merging Center for Children and Families' programs with Talbert House. Project PASS now has 70 staff members at local schools providing mental health and substance abuse services for school-aged children and their parents, making it easier for parents and school professionals to access services.

### Centerpoint Health

Centerpoint Health, a comprehensive behavioral healthcare agency, was launched in January 2008. The new agency consolidated three Talbert House affiliates—Center for Children and Families, Core Behavioral Health Centers, and NORCEN Behavioral Health Systems—to streamline operations and reduce administrative costs.

To better align the affiliation's mental health services, five Talbert House programs are now operated by Centerpoint Health: 281-CARE, Childreach, Community Outreach Prevention & Education, SA/MI Case Management and Victim Service Center.

## MICHELE, DARCUS and CHRIS Teamwork in Action

In December, the Inter-Agency School Crisis Team responded to a junior high school where a well-respected teacher had passed away. "The reason it was so hard for the kids was that, while this teacher had been ill, her health had improved some, and the children had been told she was doing better," says Michele Fanning, lead prevention and education provider for the Victim Service Center. "Then she died suddenly."

The school contacted 281-CARE, which put them in touch with Chris Weber, clinical coordinator for Project PASS and lead coordinator for the Inter-Agency School Crisis Team. "In that case, we sent five counselors to the school," he says. "We worked with about 80 kids over two days."

Chris works closely with the school to assess the situation and develop a plan before team members arrive. "I always work closely with the school principal," Chris says. "While the school notifies parents of the situation, I also talk with the school psychologist, if there is one, and other staff, so I can learn as much about

the situation as possible before creating a plan."

"Our goal is to help the school regain normalcy," says Darcus Anderson, Project PASS prevention and education provider. "It is often somewhat chaotic when we arrive," she says. The team frequently works with a larger group first and then remains on site to talk to individuals as needed.

"At the end of the day, we assess what worked, what didn't and whether the school needs us to return," Chris says. "For example, sometimes there are students who need additional help, and we can refer them to other services. In another tragic case where a father had murdered his daughter, we had been at the school earlier that week, but we also had School Crisis Team members there during the service to provide additional counseling to anyone who needed it."



## DENNIS' FAMILY

"It's been unbelievable—my mom wouldn't be able to function in society without the services provided," says Dennis (pictured below with wife, Sandy) about Talbert House Brown County Recovery Services.

Nine years ago, Dennis and his family started to notice changes in his mother's behavior. She was withdrawn and became increasingly paranoid. She stopped taking care of herself and became so delusional that her husband had to take her to the hospital. Unfortunately, Dennis' mother was unable to see that she was suffering from mental illness. Administering treatment was difficult, and her husband could not take care of her. Eventually, they divorced.

Dennis and his sister took legal responsibility

for their mother and were referred to Brown County Recovery Services after she was once again taken to the hospital. "She was to the point where she would just sit in her apartment by herself reading the Bible," Dennis says. "She did not eat. She did not bathe. She didn't even change her clothes. She believed someone was tampering with her phone, and she would talk about satellites."

Dennis' mother was diagnosed with schizophrenia/paranoid type, and Brown County Recovery Services primary care staff prescribed medication. The staff was persistent in finding the right medication at the right dosage to stabilize her. Although she is unable to understand her illness, she now receives bi-weekly injections at Brown County Recovery Services that enable her to function. "I am so thankful that they kept trying with the medications," Dennis says.

"We thought we were going to have to put her in a group home. Today she is living in an apartment on her own. She takes care of herself. She does her laundry. She even cooks for some of the older people in her church and her brother drives her to deliver the food to them."

Dennis says Brown County Recovery Services helped him, as well. "They answered questions and offered explanations regarding Mom's behavior," he says. "They helped me to feel like I knew what was going on and that I knew what I was talking about when I explained it to others. I'm just really grateful that they're there."



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## ENHANCING RECOVERY WITH MEDICATION

During the assessment and ongoing treatment of the severely mentally disabled, Talbert House medical staff members review options for state-of-the-art medication that may assist the client to reduce symptoms and prevent relapse. Clients can discuss medication options with their treatment team as part of their individual service plan to best optimize their chances for recovery.

Research suggests nearly half of individuals prescribed medication do not take it properly. This can result in the recurrence of symptoms and complications of an illness. Long-acting injectable medication is an additional option for clients with psychotic illnesses, such as schizophrenia, who have traditionally been non-compliant with medications.

“Our psychiatrists, primary care physicians, and service providers can assist clients in navigating the complex system that includes insurance drug formularies and patient assistance and medication sample programs,” says Medical Director Dr. Michael Oberdoerster. “This can help clients access costly medications often used for best-practice care, and in doing so, we can remove the barriers to these exciting new options toward enhancing recovery.”

This new generation of pharmaceuticals can make it easier for clients to take their medicine as prescribed, thereby decreasing the chance of relapse and providing hope to individuals and families struggling with mental illness.

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Brown County Recovery Services offers prevention and treatment services for mental health and substance abuse issues. This program works in collaboration with the county’s schools, Department of Job & Family Services, justice system and other community agencies to provide individualized services that promote healthy behaviors and improve life skills within families, schools and the community. Funding is received from Brown County Board of Alcohol, Drug Addiction and Mental Health Services, The Health Foundation of Greater Cincinnati, United Way of Greater Cincinnati and Medicaid.

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In October 2007, Brown County Recovery Services introduced its new director, Andrea Milani, at an open house. Pictured at the reception from left are: Alvin Norris, Ray Beckraft, Judge Margaret Clark, Andrea Milani, Shirley Ziegler and Coleen Chamberlain.



# Year In Review 2008

## July 2007

Community Correctional Center and Turtle Creek Center are named finalists for the 2007 Ohio Department of Rehabilitation and Correction's Clifford Skeen Award.

## August 2007

Talbert House introduces bestselling author Karin Slaughter at Joseph-Beth Booksellers.

Community Link holds an open house at its new location, 914 Main Street.

Former Cincinnati Reds player Josh Hamilton meets with clients from Alternatives and The Bridge to discuss his path to recovery.

## September 2007

Fifteen local nonprofit leaders are named to EXCEL (Executive Curriculum for Emerging Leaders) Class II.

Talbert House presents the Medication Assisted Treatment Conference.

Talbert House hosts U.S. Department of Labor's Prisoner Reentry Initiative Conference in Cincinnati.

Talbert House holds its 42nd Annual Luncheon.

## October 2007

Talbert House is named a finalist in the 2007 Organizations of Noteworthy Excellence award.

## November 2007

Talbert House begins accepting online donations on its Web site, talberthouse.org.

## December 2007

Clients at 10 programs receive holiday gifts through the generosity of employees, board members and the community.

Section Road Center welcomes the community to an open house to celebrate its new location.

Talbert House launches its YouTube channel.



August: Easter Seals Work Resource Center's Lisa FitzGibbon and Hamilton County Job and Family Services' Moira Weir with Benita Spraggins-Taylor at Community Link's open house.



August: Former Cincinnati Reds player Josh Hamilton shares his story of recovery with clients from Alternatives and The Bridge.



September: Dr. H. Westley Clark, director of the National Center for Substance Abuse Treatment (center), is keynote speaker at the Medication-Assisted Treatment Conference. Also pictured are: Neil Tilow and Patrick Tribbe, president/CEO of Hamilton County Alcohol and Recovery Services Board.



January: Greg Landsman, director of the Governor's Office of Faith-Based and Community Initiatives (second from the left), visits Workforce Reentry. Also pictured are: Tom Berghausen, Shandell Jamal and Jim Andrews.

### January 2008

Workforce Reentry hosts Greg Landsman, director of the Governor's Office of Faith-Based and Community Initiatives.

### February 2008

Clients from nine programs attend the 17th annual Basketball Extravaganza at UC.

### March 2008

Section Road Center opens a four-unit apartment complex in a nearby Roselawn building as permanent supportive housing for adults with developmental disabilities.

Dick Weiland, long-time board member, is honored for three decades of service with a room dedication at the agency's executive office.



March: Dick Weiland (seated) is honored by the board of trustees for his three decades of service. Pictured with Weiland are former, current and future Talbert House board chairs.

### April 2008

An electronic newsletter for clinicians, *Opportunity*, is launched. The newsletter contains information on upcoming professional trainings, outcomes and career opportunities.

Brazilian visitors tour Turtle Creek Center as they visit the United States to learn about the administration of prisons and correctional facilities.

### May 2008

John R., a graduate of Men's ADAPT, receives a 2008 Butterfly Award from Krohn Conservatory.

Christian K., a Brown County Recovery Services client, holds a book signing of his new children's book, *Alexandro and The Lost Dream*.



June: UC Football Coach Brian Kelly, Chuck Machock, and Rick Anderson at the Team Up! Cincinnati Golf Outing Kick-Off.

### June 2008

Staff, volunteers and clients record oral histories with StoryCorps.

The 12th Annual Team Up! Cincinnati Golf Outing expands with a new evening kick-off event at UC's Richard E. Lindner Center. Team Up! Cincinnati, which raised \$58,000, is hosted by Talbert House and the University of Cincinnati Athletics Department.

## RECOGNITION

### Received

2008 Program Excellence Award from the Greater Cincinnati Chapter of American Society for Public Administration for EXCEL (Executive Curriculum for Emerging Leaders)

### Given

The Ernest Talbert Award  
Ann Lugbill  
Attorney, Grant and Eisenhofer

Agnes Seasongood Good Government Award  
The Honorable Patricia Clancy  
Former Ohio Senator, 8th District

The Community Service Award  
Dr. Karen Bankston  
Senior Vice President, Drake Center

Employee of the Year  
Jan Robinson  
Prevention and Education Provider  
Project PASS

### Staff Recognition

Michele Fanning, Lead Prevention and Education Provider  
Awarded the 2007 Advocate Award from Hope In Heels

Pamela McClain, Vice President  
Named one of Cincinnati's 100 Wise Women

Kelly Pitocco, Master Clinical Service Provider  
Certified as a trainer by National Institute on Drug Abuse

Mary Spottswood, Director  
Elected President of the Ohio Community Corrections Association, 2008-2010

Neil Tilow, President/CEO  
Awarded the 2008 Founder's Award  
The Coalition for a Drug-Free Greater Cincinnati



Former Ohio Senator Patricia Clancy, Dr. Karen Bankston and Ann Lugbill



Talbert House receives ASPA's 2008 Program Excellence Award for EXCEL, a nonprofit leadership training program. Pictured are: Larry Williams, Julie Shifman, Marva Duvall and Neil Tilow.



Employee of the Year Jan Robinson with her husband.

## VOLUNTEERISM - A Circle of Giving

### Community

- Advocacy and Protective Services Inc. donates items to clients.
- Faith United Methodist Church donates games and art supplies to clients of Adolescent Services and Children of Incarcerated Parents.
- Thanks to United Way of Greater Cincinnati and University of Cincinnati, clients from five programs attend a Bearcats football game.
- Staff and clients attend a Cincinnati Reds game courtesy of a ticket donation.
- CBS Personnel donates school supplies as a part of United Way of Greater Cincinnati's 2007 Community Care Week.
- Junior League of Greater Cincinnati donates vouchers for clients to use at the 2007 Bargain Box Rummage Sale.
- School and health and beauty supplies are donated to clients by Starfire Council of Greater Cincinnati.
- Turpin High School's Kelsey Jackson purchases incentives for Adolescent Services with funds raised from a yard sale.
- Northern Kentucky Chamber of Commerce sponsors Passages clients to a performance of *Ella* at Cincinnati Playhouse in the Park.
- St. Columban's Brownie troop donates cookies to Adolescent Services.
- Aon Corporation volunteers at The Bridge to paint, clean and landscape the facility.
- Grace Lutheran Church donates devotionals to clients.



Turpin High School's Kelsey Jackson donates personal care items to Adolescent Services.

### Clients

- Men's ADAPT clients sell holiday trees to raise funds for Stop AIDS.
- ADAPT clients write postcards to Hamilton County households in support of the Mental Health Levy and participate in the Lincoln Heights Clean Up Day.
- Spring Grove and ADAPT clients participate in the Great American Clean Up.
- Clients at Turtle Creek Center organize a holiday party for their families and assist with mailings for the Multiple Sclerosis Society.
- Community Correctional Center clients participate in several community service projects benefiting New Life Baptist Mission, Here I Am Ministries and Crayons to Computers.



Clients from Men's ADAPT sell holiday trees at Findlay Market to raise funds for Stop AIDS.

### Staff

- Staff members participate in Mental Health Levy Kick-Off Event and Honk-In.
- SA/MI hosts a holiday party for clients.
- Staff members volunteer for the Butler County Children Services Levy campaign.
- Staff members participate in an accessory drive for Dress for Success.



Mental Health Works! volunteers grill at the Mental Health Levy Kick-Off Event.

## FINANCIALS

### REVENUE SOURCES

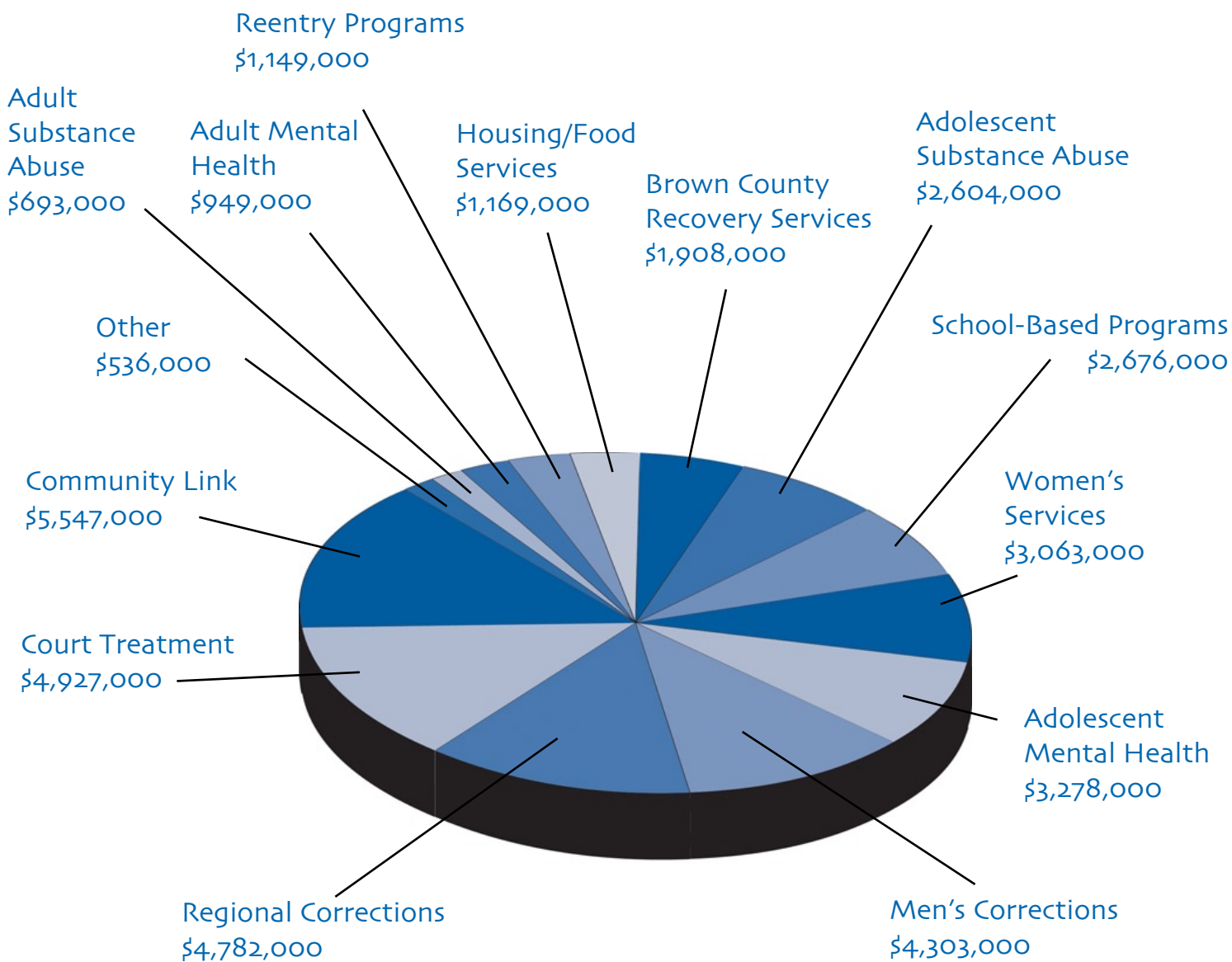
FISCAL YEAR 2008\*

Source	FY 2008 Unaudited	% of Total Amount
Ohio Department of Rehabilitation & Correction	\$6,577,000	17.19%
Hamilton County Department of Job and Family Services	6,134,000	16.03%
Hamilton County Mental Health and Recovery Services Board	5,898,000	15.42%
Hamilton County Commissioners & Courts	4,004,000	10.47%
Medicaid	2,860,000	7.48%
Facility Governing Board of Butler, Clermont & Warren Counties	2,859,000	7.47%
Client Fees	1,351,000	3.53%
Federal Bureau of Prisons	1,016,000	2.66%
City of Cincinnati	899,000	2.35%
Hamilton County Juvenile Court	888,000	2.32%
Non-Public Funded Sources	765,000	2.00%
Brown County Alcohol, Drug and Mental Health Services Board	641,000	1.68%
Butler County Children Services Board	571,000	1.49%
U.S. Department of Labor	553,000	1.45%
Hamilton County Board of Mental Retardation and Developmental Disabilities	497,000	1.30%
Cincinnati Public Schools/Ohio Department of Education	401,000	1.05%
United Way of Greater Cincinnati	338,000	0.88%
Contributions	320,000	0.84%
Ohio Department of Alcohol and Drug Addiction Services	275,000	0.72%
The Health Foundation of Greater Cincinnati	268,000	0.70%
Hamilton Choices	241,000	0.63%
Other Public Contracts	180,000	0.47%
Hamilton County Family and Children First Council	140,000	0.37%
Clermont County Department of Job & Family Services	111,000	0.29%
Medicare	105,000	0.27%
Ohio Criminal Justice Services	90,000	0.24%
Kenton County Fiscal Court	63,000	0.16%
Butler County Alcohol and Drug Addiction Services Board	63,000	0.16%
Montgomery County Juvenile Court	60,000	0.16%
Ohio Attorney General's Office Victims Fund	48,000	0.13%
Cincinnati Youth Collaborative	43,000	0.11%
<b>TOTAL</b>	<b>\$38,259,000</b>	<b>100.00%</b>
<b>UNRESTRICTED NET ASSETS</b>	<b>\$10,302,000</b>	

\* July 2007 - June 2008

(Multiple revenue sources contribute to program expenses.)

OPERATING EXPENSES



Programs	\$33,825,000	90.0%
Administrative	3,543,000	9.4%
Fundraising	216,000	.6%
Total Expenses	\$37,584,000	100%

Partnering for Better Services

While clients may be referred to Talbert House through the public assistance, criminal justice or school systems, these clients and their families often have various issues and concerns that must be addressed in order to help them be successful. As a result, Talbert House partners with over 30 human service providers to deliver a continuum of care for clients. Some of the significant collaborations include

Central Community Health Board, Cincinnati Youth Collaborative, Dress for Success Cincinnati, Easter Seals Work Resource Center, First Step Home, Prospect House and Urban League of Greater Cincinnati. In Fiscal Year 2008, exclusive of our affiliation with Centerpoint Health, Talbert House paid over \$5 million to these local community partners.

## BOARD OF TRUSTEES



From left...

**First row:** John Sinclair; Paula Boggs Muething; Bob Meacham; Haluk Nural, Chair; Glenda Cousins; Ann Marie Tracey; John Silverman, Vice Chair

**Second row:** Joseph Rippe; Pam Popp, Past Chair; Dotsy Klei, Vice Chair; Gwen McFarlin, Secretary; Carol Goodman; James Chalfie; Terry Loftus

**Third row:** Neil Tilow, President/CEO; Carl Blackwell; Robert Alexander; Gregory Berberich; Gwendolyn Wilder; Fred Joffe; Michael Harmon

**Not pictured:** Paul Brunner, Vice Chair/Treasurer; Tony Brown; Robert Moskowitz; Frank Chaiken; Karen Eller; William Hayden; Steven Hunt; Thomas Kilcoyne; Greg Kling; James Leonard; Joan Sampson; Julie Shifman; E.B. Silberstein; Dick Weiland; John Williams

## MISSION

To improve social behavior and enhance personal recovery and growth.

## Donors

Thank you to the following who have generously supported our mission over the past year. We apologize for any errors or omissions.

### Platinum

Anonymous  
Bartlett & Co.  
Bayer & Becker, Inc.  
Bell Moving & Storage  
Philip E. and Alma L. Berghausen  
Tom and Ann Berghausen  
Beverly W. Hersh Charitable Trust  
Chard, Snyder and Associates  
Cincinnati Coin Laundry  
CinTech Construction, Inc.  
Cox Financial Corp.  
Creative Dimensions  
Dinsmore & Shohl LLP  
The Fabre Construction Company  
Fidelity Investments  
Fifth Third Bank  
Frost Brown Todd, LLC  
Richard H. Glazer  
Barbara Gould and William Motto  
Jerry and Lynn Grace  
Michael J. and Fran Harmon  
Page Ann Hayden Foundation for Children with Special Needs  
The Health Foundation of Greater Cincinnati  
Humana  
Candace Huser  
Key Bank  
Thomas and Tara Kilcoyne  
Lamberg & Zeff Family of the Paul Moos Foundation  
Local 12 - WKRC-TV  
Mailender-Barnett, Inc.  
Pamela S. McClain  
Mercer Health and Benefits  
Midland Atlantic Development Co., LLC  
Millennium Business Systems  
James A. Miller  
Moskowitz Bros. Inc. Scrap Iron and Metals  
National City Bank  
Daniel & Susan Pfau Foundation  
PsychTemps, Inc.  
August A. Rendigs, Jr. Foundation  
Helen Steiner Rice Foundation  
Mr. and Mrs. Joseph L. Rippe  
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The Devine Group  
The Standard  
Thompson Hine LLP  
Neil and Sally Tilow  
U.S. Bank  
United Way of Greater Cincinnati  
Uptown Consortium  
Richard Weiland  
Wells Fargo Insurance Services of Ohio, LLC  
Lawrence and Deborah Williams

### Gold

Henry C. Alder  
Tim Alley  
The Alpaugh Foundation  
James G. Andrews III  
Rosalie Andrews  
Bahl & Gaynor  
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